TORNILLO INDEPENDENT SCHOOL DISTRICT'S SIXTH AMENDMENT TO EMPLOYMENT CONTRACT OF SUPERINTENDENT

This Sixth Amendment to the Employment Contract of Superintendent is made between the TORNILLO INDEPENDENT SCHOOL DISTRICT (the "District") and ROSA ISELA VEGA-BARRIO (the "Superintendent") effective as of October 30, 2024 (the "Sixth Amendment"). The provisions of this Sixth Amendment as approved by the District's Board of Trustees during its regular board meeting held on October 30, 2024, shall amend and modify the Employment Contract of the Superintendent dated October 24, 2017 (the "Original Contract"), as amended by the First Amendment and all later amendments approved by the Board of Trustees.

- 1. <u>Term</u>. The term of the Original Contract, as previously amended, is hereby extended for one additional year and shall continue in effect until June 1, 2028. Section 2 of the Original Contract is amended accordingly, effective as of October 30, 2024.
- 2. <u>Salary</u>. The Superintendent's annual salary as previously amended will remain unchanged. In the event the 89th legislative session provides teaching staff with a raise and/or stipend to adjust pay levels, the Superintendent shall receive the same relative increase.
- 3. Entire Agreement. Except as expressly modified in this Sixth Amendment, all terms and conditions of the Original Contract, to include the First Amendment and all later amendments thereto, remain in full force and effect. This Sixth Amendment, together with the other Amendments and the Original Contract, constitutes the entire agreement between the District and the Superintendent regarding the Superintendent's employment and supersedes all prior and contemporaneous agreements or understanding, whether written or oral.

[Signature page follows]

SIGNED in El Paso County, Texas, as of the effective date shown above.

THE DISTRICT:

TORNILLO INDEPENDENT SCHOOL

DISTRICT

MARJENE BULLARD, PRESIDENT

BOARD OF TRUSTEES

Attest:

OFELIA BOSQUEZ, SECRETARY

BOARD OF TRUSTEES

SUPERINTENDENT:

ROSA ISELA VEGA-BARRIC