

**TORNILLO INDEPENDENT SCHOOL DISTRICT'S
FIFTH AMENDMENT TO EMPLOYMENT CONTRACT
OF SUPERINTENDENT**

This Fifth Amendment to the Employment Contract of Superintendent is made between the TORNILLO INDEPENDENT SCHOOL DISTRICT (the "District") and ROSA ISELA VEGA-BARRIO (the "Superintendent") effective as of October 26, 2023 (the "Fifth Amendment"). The provisions of this Fifth Amendment as approved by the District's Board of Trustees during its regular board meeting held on October 26, 2023, shall amend and modify the Employment Contract of the Superintendent dated October 24, 2017 (the "Original Contract"), as amended by the First Amendment made effective December 20, 2018 (the "First Amendment"), the Second Amendment made effective April 22, 2020 (the "Second Amendment"), the Third Amendment made effective April 28, 2021 (the "Third Amendment") and the Fourth Amendment made effective July 27, 2022 (the "Fourth Amendment").

1. **Term.** The term of the Original Contract, as previously amended, is hereby extended for one additional year and shall continue in effect until June 1, 2027. Section 2 of the Original Contract is amended accordingly, effective as of October 26, 2023.
2. **Salary.** The Superintendent's annual salary as previously amended will be increased by 3% to \$147,154.5962. Section 5.A. of the Original Contract is amended accordingly, effective as of October 26, 2023.
3. **Entire Agreement.** Except as expressly modified in this Fifth Amendment, all terms and conditions of the Original Contract, to include the First Amendment, Second Amendment, Third Amendment and Fourth Amendment thereto, remain in full force and effect. This Fifth Amendment, together with the First, Second, Third and Fourth Amendments and the Original Contract, constitute the entire agreement between the District and the Superintendent regarding the Superintendent's employment and supersedes all prior and contemporaneous agreements or understanding, whether written or oral.

[Signature page follows]

SIGNED in El Paso County, Texas, as of the effective date shown above.

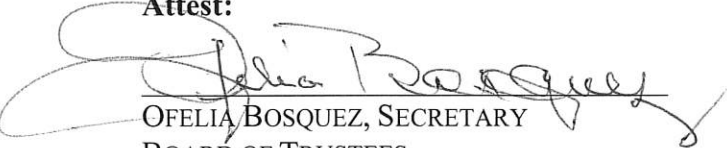
THE DISTRICT:

TORNILLO INDEPENDENT SCHOOL
DISTRICT

By: 

MARLENE BULLARD, PRESIDENT
BOARD OF TRUSTEES

Attest:


OFELIA BOSQUEZ, SECRETARY
BOARD OF TRUSTEES

SUPERINTENDENT:


ROSA ISELA VEGA-BARRIO