

**TORNILLO INDEPENDENT SCHOOL DISTRICT
2022-2023 TRAINING SCHEDULE**

Training Title	Description	Due Date	Training Resource	Teachers, Counselors & Administrators	Auxiliary
Teacher Appraisal	Only teachers that are new to the district or that never been evaluated need an overview of the rubric. All teachers need timeline overview. (Texas code 150.1006 Teacher Orientation)	New Employee Orientation	Academic Officer	X	
Employee Handbook	District handbook will be reviewed and signed digitally. Campus handbook must be in compliance.	In-Service Week	Campus Administrator	X	X
Emergency Operation Plan/ Plan de Operaciones de Emergencia	(Texas Code 37.108)	In-Service Week	Security Services	X	X
Slips, Trips & Falls in Schools	Training for auxiliary workers only (handbook)	In-Service Week	Department Head		X
Standard Code of Ethics/ Sexual Harassment	New Employees ONLY (covered in handbook)	New Employee Orientation	HR	X	X
Sexual Harassment/ Acoso Sexual	New Teachers ONLY (Texas code §465.33)	New Employee Orientation	HR	X	X
FERPA and PPRA in schools	District Protocol Administrators, Teachers, Clerks, Counselors. (Texas Code §1.18)	By February, 2023	HR	X	Secretarial staff only
Cybersecurity Awareness for Educators/ La Ciberseguridad en las escuelas	(HB 3834)	September, 2022	Eduhero	X	X
Bullying Prevention for School Personnel	(SB 2050)	October, 2022	Eduhero	X	X
Bloodborne Pathogens/ Patógenos Sangíneos	(Texas Code 96.202)	November, 2022	Eduhero	X	X
Human Trafficking Awareness	(Senate Bill SB 20)	January, 2023	Eduhero	X	X
Dyslexia Awareness Module 1 Dyslexia Awareness Module 2	Teacher Certificate Renewal (Texas Code 74.28 D&E)	On Going	Eduhero	X	