

2011 - 2012 Substitute Scale

<u>Salary Heading</u>	<u>Days</u>	<u>Salary Scale</u>	<u>Step 0 Daily</u>	<u>1-9 Daily</u>	<u>10-20 Daily</u>	<u>21-44 Daily</u>	<u>45-180 Daily</u>	<u>45-180 Daily Cert</u>
Superintendent	227	1.0	\$419.78	\$0.00	\$0.00	\$0.00	\$410.00	\$500.00
Assistant Superintendent	227	2.0	\$395.31	\$0.00	\$0.00	\$0.00	\$385.81	\$470.00
Principal - HS	227	3.1	\$357.05	\$0.00	\$0.00	\$0.00	\$348.47	\$425.00
Principal - JH	227	3.2	\$343.48	\$0.00	\$0.00	\$0.00	\$335.22	\$410.00
Principal - IS	227	3.3	\$340.14	\$0.00	\$0.00	\$0.00	\$331.96	\$405.00
Principal - EL	227	3.4	\$340.14	\$0.00	\$0.00	\$0.00	\$331.96	\$405.00
Executive Director	227	4.0	\$302.77	\$0.00	\$0.00	\$0.00	\$295.49	\$360.00
Diagnostician	207	5.0	\$282.52	\$0.00	\$0.00	\$0.00	\$275.73	\$336.00
Senior Manager	227	6.0	\$263.17	\$0.00	\$0.00	\$0.00	\$256.84	\$314.00
Campus Support	227	7.0	\$258.28	\$0.00	\$0.00	\$0.00	\$252.07	\$308.00
Speech Therapist	197	8.0	\$258.05	\$0.00	\$0.00	\$0.00	\$251.85	\$308.00
Counselor - HS	227	9.0	\$231.36	\$0.00	\$0.00	\$0.00	\$219.28	\$269.00
Counselor - JH, IS, EL	207	9.1	\$231.36	\$0.00	\$0.00	\$0.00	\$219.28	\$269.00
Teacher	187	10.0	\$222.46	\$58.00	\$60.90	\$63.80	\$217.11	\$265.00
Non-Certified Teacher	187	11.0	\$195.10	\$58.00	\$60.90	\$63.80	\$190.41	\$232.00
Technology Specialist	227	12.0	\$182.19	\$80.00	\$84.00	\$88.00	\$177.81	\$217.00
Non-Degree Director	237	13.0	\$179.30	\$0.00	\$0.00	\$0.00	\$174.99	\$214.00
CO Manager	227	14.0	\$166.84	\$0.00	\$0.00	\$0.00	\$162.83	\$199.00
CO Assistant Manager	227	15.0	\$136.37	\$0.00	\$0.00	\$0.00	\$133.09	\$162.00
Food Service Manager	187	16.0	\$121.02	\$61.60	\$64.44	\$67.28	\$118.11	\$144.00
Security Manager	247	17.0	\$117.24	\$0.00	\$0.00	\$0.00	\$114.42	\$140.00
Licensed Vocational Nurse	187	18.0	\$108.34	\$0.00	\$0.00	\$0.00	\$105.73	\$139.00
Specialty Maintenance	237	19.0	\$108.12	\$0.00	\$0.00	\$0.00	\$105.52	\$138.00
Highly Qualified Aide	187	20.0	\$106.56	\$58.00	\$60.90	\$63.80	\$104.00	\$137.00
CO Clerical	227	21.0	\$106.34	\$58.00	\$60.90	\$63.80	\$103.78	\$136.00
Bus Driver	180	22.0	\$97.66	\$95.28	\$100.04	\$104.81	\$95.31	\$135.00
Campus Lead Secretary	227	23.0	\$95.88	\$58.00	\$60.90	\$63.80	\$93.58	\$132.00
Maintenance	237	24.0	\$94.55	\$0.00	\$0.00	\$0.00	\$92.27	\$112.00
Security	247	25.0	\$86.76	\$0.00	\$0.00	\$0.00	\$84.67	\$103.00
Campus Clerical	197	26.0	\$85.42	\$58.00	\$60.90	\$63.80	\$83.37	\$102.00
Food Service Assistant Mgr	187	27.0	\$84.31	\$61.60	\$64.44	\$67.28	\$82.29	\$100.00
Medical Assistant	187	28.0	\$74.75	\$0.00	\$0.00	\$0.00	\$72.95	\$89.00
Custodial Crew Lead	237	29.0	\$73.63	\$0.00	\$0.00	\$0.00	\$71.86	\$88.00
Food Service Cook	187	30.0	\$68.96	\$61.60	\$64.44	\$67.28	\$67.30	\$82.00
Custodial With Night	237	31.0	\$68.83	\$60.80	\$63.60	\$66.40	\$66.00	\$80.00
Custodial	237	32.0	\$59.17	\$58.80	\$61.50	\$64.20	\$56.88	\$69.50

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Food Service Helper	180	33.0	\$58.95	\$29.00	\$30.33	\$31.66	\$56.45	\$69.00
Crossing Guard	180	34.0	\$58.73	\$14.50	\$15.16	\$15.81	\$55.36	\$67.75
Empty Data	187	0.0	\$0.00				\$0.00	\$0.00