

## 2009 - 2010 Salary Scale

<u>Salary Heading</u>	<u>Days</u>	<u>Salary Scale</u>	<u>Factor Base</u>	<u>Step 0</u>	<u>Hourly</u>	<u>Step 30</u>	<u>Hourly</u>
Superintendent	227	1.0	1.88700000	\$95061.41	\$52.35	\$136292.86	\$75.05
Assistant Superintendent	227	2.0	1.77700000	\$89519.94	\$49.30	\$128347.86	\$70.68
Principal - HS	227	3.1	1.60500000	\$80855.09	\$44.52	\$115924.77	\$63.84
Principal - JH	227	3.2	1.54400000	\$77782.10	\$42.83	\$111518.91	\$61.41
Principal - IS	227	3.3	1.52900000	\$77026.44	\$42.42	\$110435.50	\$60.81
Principal - EL	227	3.4	1.52900000	\$77026.44	\$42.42	\$110435.50	\$60.81
Executive Director	227	4.0	1.36100000	\$68563.10	\$37.76	\$98301.32	\$54.13
Diagnostician	207	5.0	1.27000000	\$58341.90	\$35.23	\$83646.82	\$50.51
Senior Manager	227	6.0	1.18300000	\$59596.00	\$32.82	\$85444.86	\$47.05
Campus Support	227	7.0	1.16100000	\$58487.70	\$32.21	\$83855.86	\$46.18
Speech Therapist	197	8.0	1.16000000	\$50714.33	\$32.18	\$72710.91	\$46.14
Counselor - HS	227	9.0	1.04000000	\$52392.09	\$28.85	\$75116.36	\$41.36
Counselor - JH, IS, EL	207	9.1	1.04000000	\$47776.04	\$28.85	\$68498.18	\$41.36
Teacher	187	10.0	1.00000000	\$41500.00	\$27.74	\$59500.00	\$39.77
Non-Certified Teacher	187	11.0	0.87700000	\$36395.50	\$24.33	\$52181.50	\$34.88
Technology Specialist	227	12.0	0.81900000	\$41258.77	\$22.72	\$59154.14	\$32.57
Non-Degree Director	237	13.0	0.80600000	\$42392.58	\$22.36	\$60779.73	\$32.06
CO Manager	227	14.0	0.75000000	\$37782.75	\$20.81	\$54170.45	\$29.83
CO Assistant Manager	227	15.0	0.61300000	\$30881.10	\$17.01	\$44275.32	\$24.38
Food Service Manager	187	16.0	0.54400000	\$22576.00	\$15.09	\$32368.00	\$21.64
Security Manager	247	17.0	0.52700000	\$28887.77	\$14.62	\$41417.41	\$20.96
Licensed Vocational Nurse	187	18.0	0.48700000	\$20210.50	\$13.51	\$28976.50	\$19.37
Specialty Maintenance	237	19.0	0.48600000	\$25561.78	\$13.48	\$36648.82	\$19.33
Highly Qualified Aide	187	20.0	0.47900000	\$19878.50	\$13.29	\$28500.50	\$19.05
CO Clerical	227	21.0	0.47800000	\$24080.21	\$13.26	\$34524.64	\$19.01
Bus Driver	180	22.0	0.43900000	\$17536.52	\$12.18	\$25142.73	\$17.46
Campus Lead Secretary	227	23.0	0.43100000	\$21712.49	\$11.96	\$31129.95	\$17.14
Maintenance	237	24.0	0.42500000	\$22353.41	\$11.79	\$32048.86	\$16.90
Security	247	25.0	0.39000000	\$21378.05	\$10.82	\$30650.45	\$15.51
Campus Clerical	197	26.0	0.38400000	\$16788.19	\$10.65	\$24069.82	\$15.27
Food Service Assistant Mgr	187	27.0	0.37900000	\$15728.50	\$10.51	\$22550.50	\$15.07
Medical Assistant	187	28.0	0.33600000	\$13944.00	\$9.32	\$19992.00	\$13.36
Custodial Crew Lead	237	29.0	0.33100000	\$17409.36	\$9.18	\$24960.41	\$13.16
Food Service Cook	187	30.0	0.31000000	\$12865.00	\$8.60	\$18445.00	\$12.33
Custodial With Night	237	31.0	0.30400000	\$15989.26	\$8.43	\$22924.36	\$12.09
Custodial	237	32.0	0.26600000	\$13990.60	\$7.38	\$20058.82	\$10.58

## 2009 - 2010 Salary Scale

<u>Salary Heading</u>	<u>Days</u>	<u>Salary Scale</u>	<u>Factor Base</u>	<u>Step 0</u>	<u>Hourly</u>	<u>Step 30</u>	<u>Hourly</u>
Food Service Helper	180	33.0	0.26500000	\$10585.83	\$7.35	\$15177.27	\$10.54
Crossing Guard	180	34.0	0.26400000	\$10545.88	\$7.32	\$15120.00	\$10.50
Empty Data	187	0.0	0.00000000	\$0.00	\$0.00	\$0.00	\$0.00

# Superintendent

Salary Scale	<b>1.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$95061.41	\$418.7727	\$52.35
Step 1	\$96435.79	\$424.8273	\$53.10
Step 2	\$97810.17	\$430.8818	\$53.86
Step 3	\$99184.55	\$436.9364	\$54.62
Step 4	\$100558.94	\$442.9909	\$55.37
Step 5	\$101933.32	\$449.0455	\$56.13
Step 6	\$103307.70	\$455.1000	\$56.89
Step 7	\$104682.08	\$461.1545	\$57.64
Step 8	\$106056.46	\$467.2091	\$58.40
Step 9	\$107430.85	\$473.2636	\$59.16
Step 10	\$108805.23	\$479.3182	\$59.91
Step 11	\$110179.61	\$485.3727	\$60.67
Step 12	\$111553.99	\$491.4273	\$61.43
Step 13	\$112928.37	\$497.4818	\$62.19
Step 14	\$114302.75	\$503.5364	\$62.94
Step 15	\$115677.14	\$509.5909	\$63.70
Step 16	\$117051.52	\$515.6455	\$64.46
Step 17	\$118425.90	\$521.7000	\$65.21
Step 18	\$119800.28	\$527.7545	\$65.97
Step 19	\$121174.66	\$533.8091	\$66.73
Step 20	\$122549.05	\$539.8636	\$67.48
Step 21	\$123923.43	\$545.9182	\$68.24
Step 22	\$125297.81	\$551.9727	\$69.00
Step 23	\$126672.19	\$558.0273	\$69.75
Step 24	\$128046.57	\$564.0818	\$70.51
Step 25	\$129420.95	\$570.1364	\$71.27
Step 26	\$130795.34	\$576.1909	\$72.02
Step 27	\$132169.72	\$582.2455	\$72.78
Step 28	\$133544.10	\$588.3000	\$73.54
Step 29	\$134918.48	\$594.3545	\$74.29
Step 30	\$136292.86	\$600.4091	\$75.05
<b>Factor Base</b>	<b>1.8870000</b>	<b>227</b>	<b>Base Days</b>

**Step Rate**    600

# Assistant Superintendent

Salary Scale	<b>2.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$89519.94	\$394.3610	\$49.30
Step 1	\$90814.20	\$400.0626	\$50.01
Step 2	\$92108.47	\$405.7642	\$50.72
Step 3	\$93402.73	\$411.4658	\$51.43
Step 4	\$94697.00	\$417.1674	\$52.15
Step 5	\$95991.26	\$422.8690	\$52.86
Step 6	\$97285.52	\$428.5706	\$53.57
Step 7	\$98579.79	\$434.2722	\$54.28
Step 8	\$99874.05	\$439.9738	\$55.00
Step 9	\$101168.32	\$445.6754	\$55.71
Step 10	\$102462.58	\$451.3770	\$56.42
Step 11	\$103756.84	\$457.0786	\$57.13
Step 12	\$105051.11	\$462.7802	\$57.85
Step 13	\$106345.37	\$468.4818	\$58.56
Step 14	\$107639.64	\$474.1834	\$59.27
Step 15	\$108933.90	\$479.8850	\$59.99
Step 16	\$110228.17	\$485.5866	\$60.70
Step 17	\$111522.43	\$491.2882	\$61.41
Step 18	\$112816.69	\$496.9898	\$62.12
Step 19	\$114110.96	\$502.6914	\$62.84
Step 20	\$115405.22	\$508.3930	\$63.55
Step 21	\$116699.49	\$514.0947	\$64.26
Step 22	\$117993.75	\$519.7963	\$64.97
Step 23	\$119288.01	\$525.4979	\$65.69
Step 24	\$120582.28	\$531.1995	\$66.40
Step 25	\$121876.54	\$536.9011	\$67.11
Step 26	\$123170.81	\$542.6027	\$67.83
Step 27	\$124465.07	\$548.3043	\$68.54
Step 28	\$125759.34	\$554.0059	\$69.25
Step 29	\$127053.60	\$559.7075	\$69.96
Step 30	\$128347.86	\$565.4091	\$70.68
<b>Factor Base</b>	<b>1.77700000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Principal - HS

Salary Scale	<b>3.1</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$80855.09	\$356.1898	\$44.52
Step 1	\$82024.08	\$361.3396	\$45.17
Step 2	\$83193.07	\$366.4893	\$45.81
Step 3	\$84362.06	\$371.6390	\$46.45
Step 4	\$85531.05	\$376.7888	\$47.10
Step 5	\$86700.04	\$381.9385	\$47.74
Step 6	\$87869.03	\$387.0882	\$48.39
Step 7	\$89038.02	\$392.2380	\$49.03
Step 8	\$90207.01	\$397.3877	\$49.67
Step 9	\$91376.00	\$402.5374	\$50.32
Step 10	\$92544.99	\$407.6872	\$50.96
Step 11	\$93713.98	\$412.8369	\$51.60
Step 12	\$94882.97	\$417.9866	\$52.25
Step 13	\$96051.95	\$423.1364	\$52.89
Step 14	\$97220.94	\$428.2861	\$53.54
Step 15	\$98389.93	\$433.4358	\$54.18
Step 16	\$99558.92	\$438.5856	\$54.82
Step 17	\$100727.91	\$443.7353	\$55.47
Step 18	\$101896.90	\$448.8850	\$56.11
Step 19	\$103065.89	\$454.0348	\$56.75
Step 20	\$104234.88	\$459.1845	\$57.40
Step 21	\$105403.87	\$464.3342	\$58.04
Step 22	\$106572.86	\$469.4840	\$58.69
Step 23	\$107741.85	\$474.6337	\$59.33
Step 24	\$108910.84	\$479.7834	\$59.97
Step 25	\$110079.83	\$484.9332	\$60.62
Step 26	\$111248.82	\$490.0829	\$61.26
Step 27	\$112417.80	\$495.2326	\$61.90
Step 28	\$113586.79	\$500.3824	\$62.55
Step 29	\$114755.78	\$505.5321	\$63.19
Step 30	\$115924.77	\$510.6818	\$63.84
<b>Factor Base</b>	<b>1.6050000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Principal - JH

Salary Scale	<b>3.2</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$77782.10	\$342.6524	\$42.83
Step 1	\$78906.66	\$347.6064	\$43.45
Step 2	\$80031.22	\$352.5604	\$44.07
Step 3	\$81155.78	\$357.5144	\$44.69
Step 4	\$82280.34	\$362.4684	\$45.31
Step 5	\$83404.90	\$367.4225	\$45.93
Step 6	\$84529.46	\$372.3765	\$46.55
Step 7	\$85654.02	\$377.3305	\$47.17
Step 8	\$86778.58	\$382.2845	\$47.79
Step 9	\$87903.14	\$387.2385	\$48.40
Step 10	\$89027.70	\$392.1925	\$49.02
Step 11	\$90152.26	\$397.1465	\$49.64
Step 12	\$91276.82	\$402.1005	\$50.26
Step 13	\$92401.38	\$407.0545	\$50.88
Step 14	\$93525.94	\$412.0086	\$51.50
Step 15	\$94650.50	\$416.9626	\$52.12
Step 16	\$95775.06	\$421.9166	\$52.74
Step 17	\$96899.62	\$426.8706	\$53.36
Step 18	\$98024.18	\$431.8246	\$53.98
Step 19	\$99148.74	\$436.7786	\$54.60
Step 20	\$100273.30	\$441.7326	\$55.22
Step 21	\$101397.87	\$446.6866	\$55.84
Step 22	\$102522.43	\$451.6406	\$56.46
Step 23	\$103646.99	\$456.5947	\$57.07
Step 24	\$104771.55	\$461.5487	\$57.69
Step 25	\$105896.11	\$466.5027	\$58.31
Step 26	\$107020.67	\$471.4567	\$58.93
Step 27	\$108145.23	\$476.4107	\$59.55
Step 28	\$109269.79	\$481.3647	\$60.17
Step 29	\$110394.35	\$486.3187	\$60.79
Step 30	\$111518.91	\$491.2727	\$61.41
<b>Factor Base</b>	<b>1.5440000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Principal - IS

Salary Scale	<b>3.3</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$77026.44	\$339.3235	\$42.42
Step 1	\$78140.08	\$344.2294	\$43.03
Step 2	\$79253.71	\$349.1353	\$43.64
Step 3	\$80367.35	\$354.0412	\$44.26
Step 4	\$81480.98	\$358.9471	\$44.87
Step 5	\$82594.62	\$363.8529	\$45.48
Step 6	\$83708.25	\$368.7588	\$46.09
Step 7	\$84821.89	\$373.6647	\$46.71
Step 8	\$85935.52	\$378.5706	\$47.32
Step 9	\$87049.16	\$383.4765	\$47.93
Step 10	\$88162.79	\$388.3824	\$48.55
Step 11	\$89276.43	\$393.2882	\$49.16
Step 12	\$90390.06	\$398.1941	\$49.77
Step 13	\$91503.70	\$403.1000	\$50.39
Step 14	\$92617.34	\$408.0059	\$51.00
Step 15	\$93730.97	\$412.9118	\$51.61
Step 16	\$94844.61	\$417.8176	\$52.23
Step 17	\$95958.24	\$422.7235	\$52.84
Step 18	\$97071.88	\$427.6294	\$53.45
Step 19	\$98185.51	\$432.5353	\$54.07
Step 20	\$99299.15	\$437.4412	\$54.68
Step 21	\$100412.78	\$442.3471	\$55.29
Step 22	\$101526.42	\$447.2529	\$55.91
Step 23	\$102640.05	\$452.1588	\$56.52
Step 24	\$103753.69	\$457.0647	\$57.13
Step 25	\$104867.32	\$461.9706	\$57.75
Step 26	\$105980.96	\$466.8765	\$58.36
Step 27	\$107094.59	\$471.7824	\$58.97
Step 28	\$108208.23	\$476.6882	\$59.59
Step 29	\$109321.86	\$481.5941	\$60.20
Step 30	\$110435.50	\$486.5000	\$60.81
<b>Factor Base</b>	<b>1.5290000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Principal - EL

Salary Scale	<b>3.4</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$77026.44	\$339.3235	\$42.42
Step 1	\$78140.08	\$344.2294	\$43.03
Step 2	\$79253.71	\$349.1353	\$43.64
Step 3	\$80367.35	\$354.0412	\$44.26
Step 4	\$81480.98	\$358.9471	\$44.87
Step 5	\$82594.62	\$363.8529	\$45.48
Step 6	\$83708.25	\$368.7588	\$46.09
Step 7	\$84821.89	\$373.6647	\$46.71
Step 8	\$85935.52	\$378.5706	\$47.32
Step 9	\$87049.16	\$383.4765	\$47.93
Step 10	\$88162.79	\$388.3824	\$48.55
Step 11	\$89276.43	\$393.2882	\$49.16
Step 12	\$90390.06	\$398.1941	\$49.77
Step 13	\$91503.70	\$403.1000	\$50.39
Step 14	\$92617.34	\$408.0059	\$51.00
Step 15	\$93730.97	\$412.9118	\$51.61
Step 16	\$94844.61	\$417.8176	\$52.23
Step 17	\$95958.24	\$422.7235	\$52.84
Step 18	\$97071.88	\$427.6294	\$53.45
Step 19	\$98185.51	\$432.5353	\$54.07
Step 20	\$99299.15	\$437.4412	\$54.68
Step 21	\$100412.78	\$442.3471	\$55.29
Step 22	\$101526.42	\$447.2529	\$55.91
Step 23	\$102640.05	\$452.1588	\$56.52
Step 24	\$103753.69	\$457.0647	\$57.13
Step 25	\$104867.32	\$461.9706	\$57.75
Step 26	\$105980.96	\$466.8765	\$58.36
Step 27	\$107094.59	\$471.7824	\$58.97
Step 28	\$108208.23	\$476.6882	\$59.59
Step 29	\$109321.86	\$481.5941	\$60.20
Step 30	\$110435.50	\$486.5000	\$60.81
<b>Factor Base</b>	<b>1.5290000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Executive Director

Salary Scale	<b>4.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$68563.10	\$302.0401	\$37.76
Step 1	\$69554.38	\$306.4070	\$38.30
Step 2	\$70545.65	\$310.7738	\$38.85
Step 3	\$71536.93	\$315.1406	\$39.39
Step 4	\$72528.20	\$319.5075	\$39.94
Step 5	\$73519.47	\$323.8743	\$40.48
Step 6	\$74510.75	\$328.2412	\$41.03
Step 7	\$75502.02	\$332.6080	\$41.58
Step 8	\$76493.29	\$336.9749	\$42.12
Step 9	\$77484.57	\$341.3417	\$42.67
Step 10	\$78475.84	\$345.7086	\$43.21
Step 11	\$79467.12	\$350.0754	\$43.76
Step 12	\$80458.39	\$354.4422	\$44.31
Step 13	\$81449.66	\$358.8091	\$44.85
Step 14	\$82440.94	\$363.1759	\$45.40
Step 15	\$83432.21	\$367.5428	\$45.94
Step 16	\$84423.49	\$371.9096	\$46.49
Step 17	\$85414.76	\$376.2765	\$47.03
Step 18	\$86406.03	\$380.6433	\$47.58
Step 19	\$87397.31	\$385.0102	\$48.13
Step 20	\$88388.58	\$389.3770	\$48.67
Step 21	\$89379.85	\$393.7439	\$49.22
Step 22	\$90371.13	\$398.1107	\$49.76
Step 23	\$91362.40	\$402.4775	\$50.31
Step 24	\$92353.68	\$406.8444	\$50.86
Step 25	\$93344.95	\$411.2112	\$51.40
Step 26	\$94336.22	\$415.5781	\$51.95
Step 27	\$95327.50	\$419.9449	\$52.49
Step 28	\$96318.77	\$424.3118	\$53.04
Step 29	\$97310.04	\$428.6786	\$53.58
Step 30	\$98301.32	\$433.0455	\$54.13
<b>Factor Base</b>	<b>1.3610000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Diagnostician

Salary Scale	<b>5.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$58341.90	\$281.8449	\$35.23
Step 1	\$59185.40	\$285.9198	\$35.74
Step 2	\$60028.89	\$289.9947	\$36.25
Step 3	\$60872.39	\$294.0695	\$36.76
Step 4	\$61715.89	\$298.1444	\$37.27
Step 5	\$62559.39	\$302.2193	\$37.78
Step 6	\$63402.88	\$306.2941	\$38.29
Step 7	\$64246.38	\$310.3690	\$38.80
Step 8	\$65089.88	\$314.4439	\$39.31
Step 9	\$65933.37	\$318.5187	\$39.81
Step 10	\$66776.87	\$322.5936	\$40.32
Step 11	\$67620.37	\$326.6684	\$40.83
Step 12	\$68463.87	\$330.7433	\$41.34
Step 13	\$69307.36	\$334.8182	\$41.85
Step 14	\$70150.86	\$338.8930	\$42.36
Step 15	\$70994.36	\$342.9679	\$42.87
Step 16	\$71837.86	\$347.0428	\$43.38
Step 17	\$72681.35	\$351.1176	\$43.89
Step 18	\$73524.85	\$355.1925	\$44.40
Step 19	\$74368.35	\$359.2674	\$44.91
Step 20	\$75211.84	\$363.3422	\$45.42
Step 21	\$76055.34	\$367.4171	\$45.93
Step 22	\$76898.84	\$371.4920	\$46.44
Step 23	\$77742.34	\$375.5668	\$46.95
Step 24	\$78585.83	\$379.6417	\$47.46
Step 25	\$79429.33	\$383.7166	\$47.96
Step 26	\$80272.83	\$387.7914	\$48.47
Step 27	\$81116.33	\$391.8663	\$48.98
Step 28	\$81959.82	\$395.9412	\$49.49
Step 29	\$82803.32	\$400.0160	\$50.00
Step 30	\$83646.82	\$404.0909	\$50.51
<b>Factor Base</b>	<b>1.2700000</b>	<b>207</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Senior Manager

Salary Scale	<b>6.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$59596.00	\$262.5374	\$32.82
Step 1	\$60457.63	\$266.3332	\$33.29
Step 2	\$61319.26	\$270.1289	\$33.77
Step 3	\$62180.88	\$273.9246	\$34.24
Step 4	\$63042.51	\$277.7203	\$34.72
Step 5	\$63904.14	\$281.5160	\$35.19
Step 6	\$64765.77	\$285.3118	\$35.66
Step 7	\$65627.40	\$289.1075	\$36.14
Step 8	\$66489.03	\$292.9032	\$36.61
Step 9	\$67350.66	\$296.6989	\$37.09
Step 10	\$68212.29	\$300.4947	\$37.56
Step 11	\$69073.91	\$304.2904	\$38.04
Step 12	\$69935.54	\$308.0861	\$38.51
Step 13	\$70797.17	\$311.8818	\$38.99
Step 14	\$71658.80	\$315.6775	\$39.46
Step 15	\$72520.43	\$319.4733	\$39.93
Step 16	\$73382.06	\$323.2690	\$40.41
Step 17	\$74243.69	\$327.0647	\$40.88
Step 18	\$75105.32	\$330.8604	\$41.36
Step 19	\$75966.95	\$334.6561	\$41.83
Step 20	\$76828.57	\$338.4519	\$42.31
Step 21	\$77690.20	\$342.2476	\$42.78
Step 22	\$78551.83	\$346.0433	\$43.26
Step 23	\$79413.46	\$349.8390	\$43.73
Step 24	\$80275.09	\$353.6348	\$44.20
Step 25	\$81136.72	\$357.4305	\$44.68
Step 26	\$81998.35	\$361.2262	\$45.15
Step 27	\$82859.98	\$365.0219	\$45.63
Step 28	\$83721.61	\$368.8176	\$46.10
Step 29	\$84583.23	\$372.6134	\$46.58
Step 30	\$85444.86	\$376.4091	\$47.05
<b>Factor Base</b>	<b>1.1830000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Campus Support

Salary Scale	<b>7.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$58487.70	\$257.6551	\$32.21
Step 1	\$59333.31	\$261.3802	\$32.67
Step 2	\$60178.91	\$265.1053	\$33.14
Step 3	\$61024.52	\$268.8305	\$33.60
Step 4	\$61870.12	\$272.5556	\$34.07
Step 5	\$62715.73	\$276.2807	\$34.54
Step 6	\$63561.34	\$280.0059	\$35.00
Step 7	\$64406.94	\$283.7310	\$35.47
Step 8	\$65252.55	\$287.4561	\$35.93
Step 9	\$66098.15	\$291.1813	\$36.40
Step 10	\$66943.76	\$294.9064	\$36.86
Step 11	\$67789.36	\$298.6316	\$37.33
Step 12	\$68634.97	\$302.3567	\$37.79
Step 13	\$69480.57	\$306.0818	\$38.26
Step 14	\$70326.18	\$309.8070	\$38.73
Step 15	\$71171.78	\$313.5321	\$39.19
Step 16	\$72017.39	\$317.2572	\$39.66
Step 17	\$72862.99	\$320.9824	\$40.12
Step 18	\$73708.60	\$324.7075	\$40.59
Step 19	\$74554.20	\$328.4326	\$41.05
Step 20	\$75399.81	\$332.1578	\$41.52
Step 21	\$76245.42	\$335.8829	\$41.99
Step 22	\$77091.02	\$339.6080	\$42.45
Step 23	\$77936.63	\$343.3332	\$42.92
Step 24	\$78782.23	\$347.0583	\$43.38
Step 25	\$79627.84	\$350.7834	\$43.85
Step 26	\$80473.44	\$354.5086	\$44.31
Step 27	\$81319.05	\$358.2337	\$44.78
Step 28	\$82164.65	\$361.9588	\$45.24
Step 29	\$83010.26	\$365.6840	\$45.71
Step 30	\$83855.86	\$369.4091	\$46.18
<b>Factor Base</b>	<b>1.1610000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Speech Therapist

Salary Scale	<b>8.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$50714.33	\$257.4332	\$32.18
Step 1	\$51447.55	\$261.1551	\$32.64
Step 2	\$52180.77	\$264.8770	\$33.11
Step 3	\$52913.99	\$268.5989	\$33.57
Step 4	\$53647.21	\$272.3209	\$34.04
Step 5	\$54380.43	\$276.0428	\$34.51
Step 6	\$55113.65	\$279.7647	\$34.97
Step 7	\$55846.87	\$283.4866	\$35.44
Step 8	\$56580.09	\$287.2086	\$35.90
Step 9	\$57313.30	\$290.9305	\$36.37
Step 10	\$58046.52	\$294.6524	\$36.83
Step 11	\$58779.74	\$298.3743	\$37.30
Step 12	\$59512.96	\$302.0963	\$37.76
Step 13	\$60246.18	\$305.8182	\$38.23
Step 14	\$60979.40	\$309.5401	\$38.69
Step 15	\$61712.62	\$313.2620	\$39.16
Step 16	\$62445.84	\$316.9840	\$39.62
Step 17	\$63179.06	\$320.7059	\$40.09
Step 18	\$63912.28	\$324.4278	\$40.55
Step 19	\$64645.50	\$328.1497	\$41.02
Step 20	\$65378.72	\$331.8717	\$41.48
Step 21	\$66111.94	\$335.5936	\$41.95
Step 22	\$66845.16	\$339.3155	\$42.41
Step 23	\$67578.37	\$343.0374	\$42.88
Step 24	\$68311.59	\$346.7594	\$43.34
Step 25	\$69044.81	\$350.4813	\$43.81
Step 26	\$69778.03	\$354.2032	\$44.28
Step 27	\$70511.25	\$357.9251	\$44.74
Step 28	\$71244.47	\$361.6471	\$45.21
Step 29	\$71977.69	\$365.3690	\$45.67
Step 30	\$72710.91	\$369.0909	\$46.14

Factor Base 1.1600000 197 Base Days

Step Rate 600

## Counselor - HS

Salary Scale	<b>9.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$52392.09	\$230.8021	\$28.85
Step 1	\$53149.56	\$234.1390	\$29.27
Step 2	\$53907.04	\$237.4759	\$29.68
Step 3	\$54664.51	\$240.8128	\$30.10
Step 4	\$55421.99	\$244.1497	\$30.52
Step 5	\$56179.47	\$247.4866	\$30.94
Step 6	\$56936.94	\$250.8235	\$31.35
Step 7	\$57694.42	\$254.1604	\$31.77
Step 8	\$58451.89	\$257.4973	\$32.19
Step 9	\$59209.37	\$260.8342	\$32.60
Step 10	\$59966.84	\$264.1711	\$33.02
Step 11	\$60724.32	\$267.5080	\$33.44
Step 12	\$61481.80	\$270.8449	\$33.86
Step 13	\$62239.27	\$274.1818	\$34.27
Step 14	\$62996.75	\$277.5187	\$34.69
Step 15	\$63754.22	\$280.8556	\$35.11
Step 16	\$64511.70	\$284.1925	\$35.52
Step 17	\$65269.18	\$287.5294	\$35.94
Step 18	\$66026.65	\$290.8663	\$36.36
Step 19	\$66784.13	\$294.2032	\$36.78
Step 20	\$67541.60	\$297.5401	\$37.19
Step 21	\$68299.08	\$300.8770	\$37.61
Step 22	\$69056.56	\$304.2139	\$38.03
Step 23	\$69814.03	\$307.5508	\$38.44
Step 24	\$70571.51	\$310.8877	\$38.86
Step 25	\$71328.98	\$314.2246	\$39.28
Step 26	\$72086.46	\$317.5615	\$39.70
Step 27	\$72843.94	\$320.8984	\$40.11
Step 28	\$73601.41	\$324.2353	\$40.53
Step 29	\$74358.89	\$327.5722	\$40.95
Step 30	\$75116.36	\$330.9091	\$41.36
<b>Factor Base</b>	<b>1.0400000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

## Counselor - JH, IS, EL

Salary Scale	<b>9.1</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$47776.04	\$230.8021	\$28.85
Step 1	\$48466.78	\$234.1390	\$29.27
Step 2	\$49157.52	\$237.4759	\$29.68
Step 3	\$49848.26	\$240.8128	\$30.10
Step 4	\$50538.99	\$244.1497	\$30.52
Step 5	\$51229.73	\$247.4866	\$30.94
Step 6	\$51920.47	\$250.8235	\$31.35
Step 7	\$52611.21	\$254.1604	\$31.77
Step 8	\$53301.95	\$257.4973	\$32.19
Step 9	\$53992.68	\$260.8342	\$32.60
Step 10	\$54683.42	\$264.1711	\$33.02
Step 11	\$55374.16	\$267.5080	\$33.44
Step 12	\$56064.90	\$270.8449	\$33.86
Step 13	\$56755.64	\$274.1818	\$34.27
Step 14	\$57446.37	\$277.5187	\$34.69
Step 15	\$58137.11	\$280.8556	\$35.11
Step 16	\$58827.85	\$284.1925	\$35.52
Step 17	\$59518.59	\$287.5294	\$35.94
Step 18	\$60209.33	\$290.8663	\$36.36
Step 19	\$60900.06	\$294.2032	\$36.78
Step 20	\$61590.80	\$297.5401	\$37.19
Step 21	\$62281.54	\$300.8770	\$37.61
Step 22	\$62972.28	\$304.2139	\$38.03
Step 23	\$63663.02	\$307.5508	\$38.44
Step 24	\$64353.75	\$310.8877	\$38.86
Step 25	\$65044.49	\$314.2246	\$39.28
Step 26	\$65735.23	\$317.5615	\$39.70
Step 27	\$66425.97	\$320.8984	\$40.11
Step 28	\$67116.71	\$324.2353	\$40.53
Step 29	\$67807.44	\$327.5722	\$40.95
Step 30	\$68498.18	\$330.9091	\$41.36
<b>Factor Base</b>	<b>1.0400000</b>	<b>207</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Teacher

Salary Scale	<b>10.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$41500.00	\$221.9251	\$27.74
Step 1	\$42100.00	\$225.1337	\$28.14
Step 2	\$42700.00	\$228.3422	\$28.54
Step 3	\$43300.00	\$231.5508	\$28.94
Step 4	\$43900.00	\$234.7594	\$29.34
Step 5	\$44500.00	\$237.9679	\$29.75
Step 6	\$45100.00	\$241.1765	\$30.15
Step 7	\$45700.00	\$244.3850	\$30.55
Step 8	\$46300.00	\$247.5936	\$30.95
Step 9	\$46900.00	\$250.8021	\$31.35
Step 10	\$47500.00	\$254.0107	\$31.75
Step 11	\$48100.00	\$257.2193	\$32.15
Step 12	\$48700.00	\$260.4278	\$32.55
Step 13	\$49300.00	\$263.6364	\$32.95
Step 14	\$49900.00	\$266.8449	\$33.36
Step 15	\$50500.00	\$270.0535	\$33.76
Step 16	\$51100.00	\$273.2620	\$34.16
Step 17	\$51700.00	\$276.4706	\$34.56
Step 18	\$52300.00	\$279.6791	\$34.96
Step 19	\$52900.00	\$282.8877	\$35.36
Step 20	\$53500.00	\$286.0963	\$35.76
Step 21	\$54100.00	\$289.3048	\$36.16
Step 22	\$54700.00	\$292.5134	\$36.56
Step 23	\$55300.00	\$295.7219	\$36.97
Step 24	\$55900.00	\$298.9305	\$37.37
Step 25	\$56500.00	\$302.1390	\$37.77
Step 26	\$57100.00	\$305.3476	\$38.17
Step 27	\$57700.00	\$308.5561	\$38.57
Step 28	\$58300.00	\$311.7647	\$38.97
Step 29	\$58900.00	\$314.9733	\$39.37
Step 30	\$59500.00	\$318.1818	\$39.77
<b>Factor Base</b>	<b>1.0000000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Non-Certified Teacher

Salary Scale	<b>11.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$36395.50	\$194.6283	\$24.33
Step 1	\$36921.70	\$197.4422	\$24.68
Step 2	\$37447.90	\$200.2561	\$25.03
Step 3	\$37974.10	\$203.0701	\$25.38
Step 4	\$38500.30	\$205.8840	\$25.74
Step 5	\$39026.50	\$208.6979	\$26.09
Step 6	\$39552.70	\$211.5118	\$26.44
Step 7	\$40078.90	\$214.3257	\$26.79
Step 8	\$40605.10	\$217.1396	\$27.14
Step 9	\$41131.30	\$219.9535	\$27.49
Step 10	\$41657.50	\$222.7674	\$27.85
Step 11	\$42183.70	\$225.5813	\$28.20
Step 12	\$42709.90	\$228.3952	\$28.55
Step 13	\$43236.10	\$231.2091	\$28.90
Step 14	\$43762.30	\$234.0230	\$29.25
Step 15	\$44288.50	\$236.8369	\$29.60
Step 16	\$44814.70	\$239.6508	\$29.96
Step 17	\$45340.90	\$242.4647	\$30.31
Step 18	\$45867.10	\$245.2786	\$30.66
Step 19	\$46393.30	\$248.0925	\$31.01
Step 20	\$46919.50	\$250.9064	\$31.36
Step 21	\$47445.70	\$253.7203	\$31.72
Step 22	\$47971.90	\$256.5342	\$32.07
Step 23	\$48498.10	\$259.3481	\$32.42
Step 24	\$49024.30	\$262.1620	\$32.77
Step 25	\$49550.50	\$264.9759	\$33.12
Step 26	\$50076.70	\$267.7898	\$33.47
Step 27	\$50602.90	\$270.6037	\$33.83
Step 28	\$51129.10	\$273.4176	\$34.18
Step 29	\$51655.30	\$276.2316	\$34.53
Step 30	\$52181.50	\$279.0455	\$34.88
<b>Factor Base</b>	<b>0.87700000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Technology Specialist

Salary Scale	<b>12.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$41258.77	\$181.7567	\$22.72
Step 1	\$41855.28	\$184.3845	\$23.05
Step 2	\$42451.79	\$187.0123	\$23.38
Step 3	\$43048.30	\$189.6401	\$23.71
Step 4	\$43644.82	\$192.2679	\$24.03
Step 5	\$44241.33	\$194.8957	\$24.36
Step 6	\$44837.84	\$197.5235	\$24.69
Step 7	\$45434.35	\$200.1513	\$25.02
Step 8	\$46030.87	\$202.7791	\$25.35
Step 9	\$46627.38	\$205.4070	\$25.68
Step 10	\$47223.89	\$208.0348	\$26.00
Step 11	\$47820.40	\$210.6626	\$26.33
Step 12	\$48416.91	\$213.2904	\$26.66
Step 13	\$49013.43	\$215.9182	\$26.99
Step 14	\$49609.94	\$218.5460	\$27.32
Step 15	\$50206.45	\$221.1738	\$27.65
Step 16	\$50802.96	\$223.8016	\$27.98
Step 17	\$51399.48	\$226.4294	\$28.30
Step 18	\$51995.99	\$229.0572	\$28.63
Step 19	\$52592.50	\$231.6850	\$28.96
Step 20	\$53189.01	\$234.3128	\$29.29
Step 21	\$53785.53	\$236.9406	\$29.62
Step 22	\$54382.04	\$239.5684	\$29.95
Step 23	\$54978.55	\$242.1963	\$30.27
Step 24	\$55575.06	\$244.8241	\$30.60
Step 25	\$56171.57	\$247.4519	\$30.93
Step 26	\$56768.09	\$250.0797	\$31.26
Step 27	\$57364.60	\$252.7075	\$31.59
Step 28	\$57961.11	\$255.3353	\$31.92
Step 29	\$58557.62	\$257.9631	\$32.25
Step 30	\$59154.14	\$260.5909	\$32.57
<b>Factor Base</b>	<b>0.8190000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Non-Degree Director

Salary Scale	<b>13.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$42392.58	\$178.8717	\$22.36
Step 1	\$43005.49	\$181.4578	\$22.68
Step 2	\$43618.39	\$184.0439	\$23.01
Step 3	\$44231.30	\$186.6299	\$23.33
Step 4	\$44844.20	\$189.2160	\$23.65
Step 5	\$45457.11	\$191.8021	\$23.98
Step 6	\$46070.01	\$194.3882	\$24.30
Step 7	\$46682.92	\$196.9743	\$24.62
Step 8	\$47295.82	\$199.5604	\$24.95
Step 9	\$47908.73	\$202.1465	\$25.27
Step 10	\$48521.63	\$204.7326	\$25.59
Step 11	\$49134.54	\$207.3187	\$25.91
Step 12	\$49747.44	\$209.9048	\$26.24
Step 13	\$50360.35	\$212.4909	\$26.56
Step 14	\$50973.25	\$215.0770	\$26.88
Step 15	\$51586.16	\$217.6631	\$27.21
Step 16	\$52199.06	\$220.2492	\$27.53
Step 17	\$52811.96	\$222.8353	\$27.85
Step 18	\$53424.87	\$225.4214	\$28.18
Step 19	\$54037.77	\$228.0075	\$28.50
Step 20	\$54650.68	\$230.5936	\$28.82
Step 21	\$55263.58	\$233.1797	\$29.15
Step 22	\$55876.49	\$235.7658	\$29.47
Step 23	\$56489.39	\$238.3519	\$29.79
Step 24	\$57102.30	\$240.9380	\$30.12
Step 25	\$57715.20	\$243.5241	\$30.44
Step 26	\$58328.11	\$246.1102	\$30.76
Step 27	\$58941.01	\$248.6963	\$31.09
Step 28	\$59553.92	\$251.2824	\$31.41
Step 29	\$60166.82	\$253.8684	\$31.73
Step 30	\$60779.73	\$256.4545	\$32.06
<b>Factor Base</b>	<b>0.8060000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# CO Manager

Salary Scale	<b>14.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$37782.75	\$166.4439	\$20.81
Step 1	\$38329.01	\$168.8503	\$21.11
Step 2	\$38875.27	\$171.2567	\$21.41
Step 3	\$39421.52	\$173.6631	\$21.71
Step 4	\$39967.78	\$176.0695	\$22.01
Step 5	\$40514.04	\$178.4759	\$22.31
Step 6	\$41060.29	\$180.8824	\$22.61
Step 7	\$41606.55	\$183.2888	\$22.91
Step 8	\$42152.81	\$185.6952	\$23.21
Step 9	\$42699.06	\$188.1016	\$23.51
Step 10	\$43245.32	\$190.5080	\$23.81
Step 11	\$43791.58	\$192.9144	\$24.11
Step 12	\$44337.83	\$195.3209	\$24.42
Step 13	\$44884.09	\$197.7273	\$24.72
Step 14	\$45430.35	\$200.1337	\$25.02
Step 15	\$45976.60	\$202.5401	\$25.32
Step 16	\$46522.86	\$204.9465	\$25.62
Step 17	\$47069.12	\$207.3529	\$25.92
Step 18	\$47615.37	\$209.7594	\$26.22
Step 19	\$48161.63	\$212.1658	\$26.52
Step 20	\$48707.89	\$214.5722	\$26.82
Step 21	\$49254.14	\$216.9786	\$27.12
Step 22	\$49800.40	\$219.3850	\$27.42
Step 23	\$50346.66	\$221.7914	\$27.72
Step 24	\$50892.91	\$224.1979	\$28.02
Step 25	\$51439.17	\$226.6043	\$28.33
Step 26	\$51985.43	\$229.0107	\$28.63
Step 27	\$52531.68	\$231.4171	\$28.93
Step 28	\$53077.94	\$233.8235	\$29.23
Step 29	\$53624.20	\$236.2299	\$29.53
Step 30	\$54170.45	\$238.6364	\$29.83

Factor Base **0.7500000**

**227**

Base Days

Step Rate 600

# CO Assistant Manager

Salary Scale	<b>15.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$30881.10	\$136.0401	\$17.01
Step 1	\$31327.58	\$138.0070	\$17.25
Step 2	\$31774.05	\$139.9738	\$17.50
Step 3	\$32220.53	\$141.9406	\$17.74
Step 4	\$32667.00	\$143.9075	\$17.99
Step 5	\$33113.47	\$145.8743	\$18.23
Step 6	\$33559.95	\$147.8412	\$18.48
Step 7	\$34006.42	\$149.8080	\$18.73
Step 8	\$34452.89	\$151.7749	\$18.97
Step 9	\$34899.37	\$153.7417	\$19.22
Step 10	\$35345.84	\$155.7086	\$19.46
Step 11	\$35792.32	\$157.6754	\$19.71
Step 12	\$36238.79	\$159.6422	\$19.96
Step 13	\$36685.26	\$161.6091	\$20.20
Step 14	\$37131.74	\$163.5759	\$20.45
Step 15	\$37578.21	\$165.5428	\$20.69
Step 16	\$38024.69	\$167.5096	\$20.94
Step 17	\$38471.16	\$169.4765	\$21.18
Step 18	\$38917.63	\$171.4433	\$21.43
Step 19	\$39364.11	\$173.4102	\$21.68
Step 20	\$39810.58	\$175.3770	\$21.92
Step 21	\$40257.05	\$177.3439	\$22.17
Step 22	\$40703.53	\$179.3107	\$22.41
Step 23	\$41150.00	\$181.2775	\$22.66
Step 24	\$41596.48	\$183.2444	\$22.91
Step 25	\$42042.95	\$185.2112	\$23.15
Step 26	\$42489.42	\$187.1781	\$23.40
Step 27	\$42935.90	\$189.1449	\$23.64
Step 28	\$43382.37	\$191.1118	\$23.89
Step 29	\$43828.84	\$193.0786	\$24.13
Step 30	\$44275.32	\$195.0455	\$24.38
<b>Factor Base</b>	<b>0.6130000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Food Service Manager

Salary Scale	<b>16.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$22576.00	\$120.7273	\$15.09
Step 1	\$22902.40	\$122.4727	\$15.31
Step 2	\$23228.80	\$124.2182	\$15.53
Step 3	\$23555.20	\$125.9636	\$15.75
Step 4	\$23881.60	\$127.7091	\$15.96
Step 5	\$24208.00	\$129.4545	\$16.18
Step 6	\$24534.40	\$131.2000	\$16.40
Step 7	\$24860.80	\$132.9455	\$16.62
Step 8	\$25187.20	\$134.6909	\$16.84
Step 9	\$25513.60	\$136.4364	\$17.05
Step 10	\$25840.00	\$138.1818	\$17.27
Step 11	\$26166.40	\$139.9273	\$17.49
Step 12	\$26492.80	\$141.6727	\$17.71
Step 13	\$26819.20	\$143.4182	\$17.93
Step 14	\$27145.60	\$145.1636	\$18.15
Step 15	\$27472.00	\$146.9091	\$18.36
Step 16	\$27798.40	\$148.6545	\$18.58
Step 17	\$28124.80	\$150.4000	\$18.80
Step 18	\$28451.20	\$152.1455	\$19.02
Step 19	\$28777.60	\$153.8909	\$19.24
Step 20	\$29104.00	\$155.6364	\$19.45
Step 21	\$29430.40	\$157.3818	\$19.67
Step 22	\$29756.80	\$159.1273	\$19.89
Step 23	\$30083.20	\$160.8727	\$20.11
Step 24	\$30409.60	\$162.6182	\$20.33
Step 25	\$30736.00	\$164.3636	\$20.55
Step 26	\$31062.40	\$166.1091	\$20.76
Step 27	\$31388.80	\$167.8545	\$20.98
Step 28	\$31715.20	\$169.6000	\$21.20
Step 29	\$32041.60	\$171.3455	\$21.42
Step 30	\$32368.00	\$173.0909	\$21.64
<b>Factor Base</b>	<b>0.5440000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Security Manager

Salary Scale	<b>17.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$28887.77	\$116.9545	\$14.62
Step 1	\$29305.43	\$118.6455	\$14.83
Step 2	\$29723.08	\$120.3364	\$15.04
Step 3	\$30140.74	\$122.0273	\$15.25
Step 4	\$30558.39	\$123.7182	\$15.46
Step 5	\$30976.05	\$125.4091	\$15.68
Step 6	\$31393.70	\$127.1000	\$15.89
Step 7	\$31811.35	\$128.7909	\$16.10
Step 8	\$32229.01	\$130.4818	\$16.31
Step 9	\$32646.66	\$132.1727	\$16.52
Step 10	\$33064.32	\$133.8636	\$16.73
Step 11	\$33481.97	\$135.5545	\$16.94
Step 12	\$33899.63	\$137.2455	\$17.16
Step 13	\$34317.28	\$138.9364	\$17.37
Step 14	\$34734.94	\$140.6273	\$17.58
Step 15	\$35152.59	\$142.3182	\$17.79
Step 16	\$35570.25	\$144.0091	\$18.00
Step 17	\$35987.90	\$145.7000	\$18.21
Step 18	\$36405.55	\$147.3909	\$18.42
Step 19	\$36823.21	\$149.0818	\$18.64
Step 20	\$37240.86	\$150.7727	\$18.85
Step 21	\$37658.52	\$152.4636	\$19.06
Step 22	\$38076.17	\$154.1545	\$19.27
Step 23	\$38493.83	\$155.8455	\$19.48
Step 24	\$38911.48	\$157.5364	\$19.69
Step 25	\$39329.14	\$159.2273	\$19.90
Step 26	\$39746.79	\$160.9182	\$20.11
Step 27	\$40164.45	\$162.6091	\$20.33
Step 28	\$40582.10	\$164.3000	\$20.54
Step 29	\$40999.75	\$165.9909	\$20.75
Step 30	\$41417.41	\$167.6818	\$20.96

Factor Base **0.5270000**

**247**

Base Days

Step Rate 600

# Licensed Vocational Nurse

Salary Scale	<b>18.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$20210.50	\$108.0775	\$13.51
Step 1	\$20502.70	\$109.6401	\$13.71
Step 2	\$20794.90	\$111.2027	\$13.90
Step 3	\$21087.10	\$112.7652	\$14.10
Step 4	\$21379.30	\$114.3278	\$14.29
Step 5	\$21671.50	\$115.8904	\$14.49
Step 6	\$21963.70	\$117.4529	\$14.68
Step 7	\$22255.90	\$119.0155	\$14.88
Step 8	\$22548.10	\$120.5781	\$15.07
Step 9	\$22840.30	\$122.1406	\$15.27
Step 10	\$23132.50	\$123.7032	\$15.46
Step 11	\$23424.70	\$125.2658	\$15.66
Step 12	\$23716.90	\$126.8283	\$15.85
Step 13	\$24009.10	\$128.3909	\$16.05
Step 14	\$24301.30	\$129.9535	\$16.24
Step 15	\$24593.50	\$131.5160	\$16.44
Step 16	\$24885.70	\$133.0786	\$16.63
Step 17	\$25177.90	\$134.6412	\$16.83
Step 18	\$25470.10	\$136.2037	\$17.03
Step 19	\$25762.30	\$137.7663	\$17.22
Step 20	\$26054.50	\$139.3289	\$17.42
Step 21	\$26346.70	\$140.8914	\$17.61
Step 22	\$26638.90	\$142.4540	\$17.81
Step 23	\$26931.10	\$144.0166	\$18.00
Step 24	\$27223.30	\$145.5791	\$18.20
Step 25	\$27515.50	\$147.1417	\$18.39
Step 26	\$27807.70	\$148.7043	\$18.59
Step 27	\$28099.90	\$150.2668	\$18.78
Step 28	\$28392.10	\$151.8294	\$18.98
Step 29	\$28684.30	\$153.3920	\$19.17
Step 30	\$28976.50	\$154.9545	\$19.37
<b>Factor Base</b>	<b>0.4870000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Specialty Maintenance

Salary Scale	<b>19.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$25561.78	\$107.8556	\$13.48
Step 1	\$25931.35	\$109.4150	\$13.68
Step 2	\$26300.92	\$110.9743	\$13.87
Step 3	\$26670.48	\$112.5337	\$14.07
Step 4	\$27040.05	\$114.0930	\$14.26
Step 5	\$27409.62	\$115.6524	\$14.46
Step 6	\$27779.19	\$117.2118	\$14.65
Step 7	\$28148.76	\$118.7711	\$14.85
Step 8	\$28518.32	\$120.3305	\$15.04
Step 9	\$28887.89	\$121.8898	\$15.24
Step 10	\$29257.46	\$123.4492	\$15.43
Step 11	\$29627.03	\$125.0086	\$15.63
Step 12	\$29996.60	\$126.5679	\$15.82
Step 13	\$30366.16	\$128.1273	\$16.02
Step 14	\$30735.73	\$129.6866	\$16.21
Step 15	\$31105.30	\$131.2460	\$16.41
Step 16	\$31474.87	\$132.8053	\$16.60
Step 17	\$31844.44	\$134.3647	\$16.80
Step 18	\$32214.00	\$135.9241	\$16.99
Step 19	\$32583.57	\$137.4834	\$17.19
Step 20	\$32953.14	\$139.0428	\$17.38
Step 21	\$33322.71	\$140.6021	\$17.58
Step 22	\$33692.27	\$142.1615	\$17.77
Step 23	\$34061.84	\$143.7209	\$17.97
Step 24	\$34431.41	\$145.2802	\$18.16
Step 25	\$34800.98	\$146.8396	\$18.35
Step 26	\$35170.55	\$148.3989	\$18.55
Step 27	\$35540.11	\$149.9583	\$18.74
Step 28	\$35909.68	\$151.5176	\$18.94
Step 29	\$36279.25	\$153.0770	\$19.13
Step 30	\$36648.82	\$154.6364	\$19.33
<b>Factor Base</b>	<b>0.4860000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Highly Qualified Aide

Salary Scale	<b>20.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$19878.50	\$106.3021	\$13.29
Step 1	\$20165.90	\$107.8390	\$13.48
Step 2	\$20453.30	\$109.3759	\$13.67
Step 3	\$20740.70	\$110.9128	\$13.86
Step 4	\$21028.10	\$112.4497	\$14.06
Step 5	\$21315.50	\$113.9866	\$14.25
Step 6	\$21602.90	\$115.5235	\$14.44
Step 7	\$21890.30	\$117.0604	\$14.63
Step 8	\$22177.70	\$118.5973	\$14.82
Step 9	\$22465.10	\$120.1342	\$15.02
Step 10	\$22752.50	\$121.6711	\$15.21
Step 11	\$23039.90	\$123.2080	\$15.40
Step 12	\$23327.30	\$124.7449	\$15.59
Step 13	\$23614.70	\$126.2818	\$15.79
Step 14	\$23902.10	\$127.8187	\$15.98
Step 15	\$24189.50	\$129.3556	\$16.17
Step 16	\$24476.90	\$130.8925	\$16.36
Step 17	\$24764.30	\$132.4294	\$16.55
Step 18	\$25051.70	\$133.9663	\$16.75
Step 19	\$25339.10	\$135.5032	\$16.94
Step 20	\$25626.50	\$137.0401	\$17.13
Step 21	\$25913.90	\$138.5770	\$17.32
Step 22	\$26201.30	\$140.1139	\$17.51
Step 23	\$26488.70	\$141.6508	\$17.71
Step 24	\$26776.10	\$143.1877	\$17.90
Step 25	\$27063.50	\$144.7246	\$18.09
Step 26	\$27350.90	\$146.2615	\$18.28
Step 27	\$27638.30	\$147.7984	\$18.47
Step 28	\$27925.70	\$149.3353	\$18.67
Step 29	\$28213.10	\$150.8722	\$18.86
Step 30	\$28500.50	\$152.4091	\$19.05
<b>Factor Base</b>	<b>0.4790000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# CO Clerical

Salary Scale	<b>21.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$24080.21	\$106.0802	\$13.26
Step 1	\$24428.36	\$107.6139	\$13.45
Step 2	\$24776.50	\$109.1476	\$13.64
Step 3	\$25124.65	\$110.6813	\$13.84
Step 4	\$25472.80	\$112.2150	\$14.03
Step 5	\$25820.95	\$113.7487	\$14.22
Step 6	\$26169.09	\$115.2824	\$14.41
Step 7	\$26517.24	\$116.8160	\$14.60
Step 8	\$26865.39	\$118.3497	\$14.79
Step 9	\$27213.54	\$119.8834	\$14.99
Step 10	\$27561.68	\$121.4171	\$15.18
Step 11	\$27909.83	\$122.9508	\$15.37
Step 12	\$28257.98	\$124.4845	\$15.56
Step 13	\$28606.13	\$126.0182	\$15.75
Step 14	\$28954.27	\$127.5519	\$15.94
Step 15	\$29302.42	\$129.0856	\$16.14
Step 16	\$29650.57	\$130.6193	\$16.33
Step 17	\$29998.72	\$132.1529	\$16.52
Step 18	\$30346.87	\$133.6866	\$16.71
Step 19	\$30695.01	\$135.2203	\$16.90
Step 20	\$31043.16	\$136.7540	\$17.09
Step 21	\$31391.31	\$138.2877	\$17.29
Step 22	\$31739.46	\$139.8214	\$17.48
Step 23	\$32087.60	\$141.3551	\$17.67
Step 24	\$32435.75	\$142.8888	\$17.86
Step 25	\$32783.90	\$144.4225	\$18.05
Step 26	\$33132.05	\$145.9561	\$18.24
Step 27	\$33480.19	\$147.4898	\$18.44
Step 28	\$33828.34	\$149.0235	\$18.63
Step 29	\$34176.49	\$150.5572	\$18.82
Step 30	\$34524.64	\$152.0909	\$19.01
<b>Factor Base</b>	<b>0.4780000</b>	<b>227</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Bus Driver

Salary Scale	<b>22.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$17536.52	\$97.4251	\$12.18
Step 1	\$17790.06	\$98.8337	\$12.35
Step 2	\$18043.60	\$100.2422	\$12.53
Step 3	\$18297.14	\$101.6508	\$12.71
Step 4	\$18550.68	\$103.0594	\$12.88
Step 5	\$18804.22	\$104.4679	\$13.06
Step 6	\$19057.76	\$105.8765	\$13.23
Step 7	\$19311.30	\$107.2850	\$13.41
Step 8	\$19564.84	\$108.6936	\$13.59
Step 9	\$19818.39	\$110.1021	\$13.76
Step 10	\$20071.93	\$111.5107	\$13.94
Step 11	\$20325.47	\$112.9193	\$14.11
Step 12	\$20579.01	\$114.3278	\$14.29
Step 13	\$20832.55	\$115.7364	\$14.47
Step 14	\$21086.09	\$117.1449	\$14.64
Step 15	\$21339.63	\$118.5535	\$14.82
Step 16	\$21593.17	\$119.9620	\$15.00
Step 17	\$21846.71	\$121.3706	\$15.17
Step 18	\$22100.25	\$122.7791	\$15.35
Step 19	\$22353.79	\$124.1877	\$15.52
Step 20	\$22607.33	\$125.5963	\$15.70
Step 21	\$22860.87	\$127.0048	\$15.88
Step 22	\$23114.41	\$128.4134	\$16.05
Step 23	\$23367.95	\$129.8219	\$16.23
Step 24	\$23621.49	\$131.2305	\$16.40
Step 25	\$23875.03	\$132.6390	\$16.58
Step 26	\$24128.57	\$134.0476	\$16.76
Step 27	\$24382.11	\$135.4561	\$16.93
Step 28	\$24635.65	\$136.8647	\$17.11
Step 29	\$24889.19	\$138.2733	\$17.28
Step 30	\$25142.73	\$139.6818	\$17.46
<b>Factor Base</b>	<b>0.4390000</b>	<b>180</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Campus Lead Secretary

Salary Scale	<b>23.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$21712.49	\$95.6497	\$11.96
Step 1	\$22026.40	\$97.0326	\$12.13
Step 2	\$22340.32	\$98.4155	\$12.30
Step 3	\$22654.24	\$99.7984	\$12.47
Step 4	\$22968.15	\$101.1813	\$12.65
Step 5	\$23282.07	\$102.5642	\$12.82
Step 6	\$23595.98	\$103.9471	\$12.99
Step 7	\$23909.90	\$105.3299	\$13.17
Step 8	\$24223.81	\$106.7128	\$13.34
Step 9	\$24537.73	\$108.0957	\$13.51
Step 10	\$24851.64	\$109.4786	\$13.68
Step 11	\$25165.56	\$110.8615	\$13.86
Step 12	\$25479.48	\$112.2444	\$14.03
Step 13	\$25793.39	\$113.6273	\$14.20
Step 14	\$26107.31	\$115.0102	\$14.38
Step 15	\$26421.22	\$116.3930	\$14.55
Step 16	\$26735.14	\$117.7759	\$14.72
Step 17	\$27049.05	\$119.1588	\$14.89
Step 18	\$27362.97	\$120.5417	\$15.07
Step 19	\$27676.88	\$121.9246	\$15.24
Step 20	\$27990.80	\$123.3075	\$15.41
Step 21	\$28304.71	\$124.6904	\$15.59
Step 22	\$28618.63	\$126.0733	\$15.76
Step 23	\$28932.55	\$127.4561	\$15.93
Step 24	\$29246.46	\$128.8390	\$16.10
Step 25	\$29560.38	\$130.2219	\$16.28
Step 26	\$29874.29	\$131.6048	\$16.45
Step 27	\$30188.21	\$132.9877	\$16.62
Step 28	\$30502.12	\$134.3706	\$16.80
Step 29	\$30816.04	\$135.7535	\$16.97
Step 30	\$31129.95	\$137.1364	\$17.14
<b>Factor Base</b>	<b>0.4310000</b>	<b>227</b>	<b>Base Days</b>

**Step Rate**    600

# Maintenance

Salary Scale	<b>24.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$22353.41	\$94.3182	\$11.79
Step 1	\$22676.59	\$95.6818	\$11.96
Step 2	\$22999.77	\$97.0455	\$12.13
Step 3	\$23322.95	\$98.4091	\$12.30
Step 4	\$23646.14	\$99.7727	\$12.47
Step 5	\$23969.32	\$101.1364	\$12.64
Step 6	\$24292.50	\$102.5000	\$12.81
Step 7	\$24615.68	\$103.8636	\$12.98
Step 8	\$24938.86	\$105.2273	\$13.15
Step 9	\$25262.05	\$106.5909	\$13.32
Step 10	\$25585.23	\$107.9545	\$13.49
Step 11	\$25908.41	\$109.3182	\$13.66
Step 12	\$26231.59	\$110.6818	\$13.84
Step 13	\$26554.77	\$112.0455	\$14.01
Step 14	\$26877.95	\$113.4091	\$14.18
Step 15	\$27201.14	\$114.7727	\$14.35
Step 16	\$27524.32	\$116.1364	\$14.52
Step 17	\$27847.50	\$117.5000	\$14.69
Step 18	\$28170.68	\$118.8636	\$14.86
Step 19	\$28493.86	\$120.2273	\$15.03
Step 20	\$28817.05	\$121.5909	\$15.20
Step 21	\$29140.23	\$122.9545	\$15.37
Step 22	\$29463.41	\$124.3182	\$15.54
Step 23	\$29786.59	\$125.6818	\$15.71
Step 24	\$30109.77	\$127.0455	\$15.88
Step 25	\$30432.95	\$128.4091	\$16.05
Step 26	\$30756.14	\$129.7727	\$16.22
Step 27	\$31079.32	\$131.1364	\$16.39
Step 28	\$31402.50	\$132.5000	\$16.56
Step 29	\$31725.68	\$133.8636	\$16.73
Step 30	\$32048.86	\$135.2273	\$16.90
<b>Factor Base</b>	<b>0.4250000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Security

Salary Scale	<b>25.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$21378.05	\$86.5508	\$10.82
Step 1	\$21687.13	\$87.8021	\$10.98
Step 2	\$21996.21	\$89.0535	\$11.13
Step 3	\$22305.29	\$90.3048	\$11.29
Step 4	\$22614.37	\$91.5561	\$11.44
Step 5	\$22923.45	\$92.8075	\$11.60
Step 6	\$23232.53	\$94.0588	\$11.76
Step 7	\$23541.61	\$95.3102	\$11.91
Step 8	\$23850.69	\$96.5615	\$12.07
Step 9	\$24159.77	\$97.8128	\$12.23
Step 10	\$24468.85	\$99.0642	\$12.38
Step 11	\$24777.93	\$100.3155	\$12.54
Step 12	\$25087.01	\$101.5668	\$12.70
Step 13	\$25396.09	\$102.8182	\$12.85
Step 14	\$25705.17	\$104.0695	\$13.01
Step 15	\$26014.25	\$105.3209	\$13.17
Step 16	\$26323.33	\$106.5722	\$13.32
Step 17	\$26632.41	\$107.8235	\$13.48
Step 18	\$26941.49	\$109.0749	\$13.63
Step 19	\$27250.57	\$110.3262	\$13.79
Step 20	\$27559.65	\$111.5775	\$13.95
Step 21	\$27868.73	\$112.8289	\$14.10
Step 22	\$28177.81	\$114.0802	\$14.26
Step 23	\$28486.89	\$115.3316	\$14.42
Step 24	\$28795.97	\$116.5829	\$14.57
Step 25	\$29105.05	\$117.8342	\$14.73
Step 26	\$29414.13	\$119.0856	\$14.89
Step 27	\$29723.21	\$120.3369	\$15.04
Step 28	\$30032.29	\$121.5882	\$15.20
Step 29	\$30341.37	\$122.8396	\$15.35
Step 30	\$30650.45	\$124.0909	\$15.51
<b>Factor Base</b>	<b>0.3900000</b>	<b>247</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Campus Clerical

Salary Scale	<b>26.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$16788.19	\$85.2193	\$10.65
Step 1	\$17030.91	\$86.4513	\$10.81
Step 2	\$17273.63	\$87.6834	\$10.96
Step 3	\$17516.36	\$88.9155	\$11.11
Step 4	\$17759.08	\$90.1476	\$11.27
Step 5	\$18001.80	\$91.3797	\$11.42
Step 6	\$18244.52	\$92.6118	\$11.58
Step 7	\$18487.24	\$93.8439	\$11.73
Step 8	\$18729.96	\$95.0759	\$11.88
Step 9	\$18972.68	\$96.3080	\$12.04
Step 10	\$19215.40	\$97.5401	\$12.19
Step 11	\$19458.12	\$98.7722	\$12.35
Step 12	\$19700.84	\$100.0043	\$12.50
Step 13	\$19943.56	\$101.2364	\$12.65
Step 14	\$20186.28	\$102.4684	\$12.81
Step 15	\$20429.01	\$103.7005	\$12.96
Step 16	\$20671.73	\$104.9326	\$13.12
Step 17	\$20914.45	\$106.1647	\$13.27
Step 18	\$21157.17	\$107.3968	\$13.42
Step 19	\$21399.89	\$108.6289	\$13.58
Step 20	\$21642.61	\$109.8610	\$13.73
Step 21	\$21885.33	\$111.0930	\$13.89
Step 22	\$22128.05	\$112.3251	\$14.04
Step 23	\$22370.77	\$113.5572	\$14.19
Step 24	\$22613.49	\$114.7893	\$14.35
Step 25	\$22856.21	\$116.0214	\$14.50
Step 26	\$23098.93	\$117.2535	\$14.66
Step 27	\$23341.66	\$118.4856	\$14.81
Step 28	\$23584.38	\$119.7176	\$14.96
Step 29	\$23827.10	\$120.9497	\$15.12
Step 30	\$24069.82	\$122.1818	\$15.27

Factor Base **0.3840000**

**197**

Base Days

Step Rate 600

# Food Service Assistant Mgr

Salary Scale	<b>27.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$15728.50	\$84.1096	\$10.51
Step 1	\$15955.90	\$85.3257	\$10.67
Step 2	\$16183.30	\$86.5417	\$10.82
Step 3	\$16410.70	\$87.7578	\$10.97
Step 4	\$16638.10	\$88.9738	\$11.12
Step 5	\$16865.50	\$90.1898	\$11.27
Step 6	\$17092.90	\$91.4059	\$11.43
Step 7	\$17320.30	\$92.6219	\$11.58
Step 8	\$17547.70	\$93.8380	\$11.73
Step 9	\$17775.10	\$95.0540	\$11.88
Step 10	\$18002.50	\$96.2701	\$12.03
Step 11	\$18229.90	\$97.4861	\$12.19
Step 12	\$18457.30	\$98.7021	\$12.34
Step 13	\$18684.70	\$99.9182	\$12.49
Step 14	\$18912.10	\$101.1342	\$12.64
Step 15	\$19139.50	\$102.3503	\$12.79
Step 16	\$19366.90	\$103.5663	\$12.95
Step 17	\$19594.30	\$104.7824	\$13.10
Step 18	\$19821.70	\$105.9984	\$13.25
Step 19	\$20049.10	\$107.2144	\$13.40
Step 20	\$20276.50	\$108.4305	\$13.55
Step 21	\$20503.90	\$109.6465	\$13.71
Step 22	\$20731.30	\$110.8626	\$13.86
Step 23	\$20958.70	\$112.0786	\$14.01
Step 24	\$21186.10	\$113.2947	\$14.16
Step 25	\$21413.50	\$114.5107	\$14.31
Step 26	\$21640.90	\$115.7267	\$14.47
Step 27	\$21868.30	\$116.9428	\$14.62
Step 28	\$22095.70	\$118.1588	\$14.77
Step 29	\$22323.10	\$119.3749	\$14.92
Step 30	\$22550.50	\$120.5909	\$15.07

Factor Base **0.3790000**

**187**

Base Days

Step Rate 600

# Medical Assistant

Salary Scale	<b>28.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$13944.00	\$74.5668	\$9.32
Step 1	\$14145.60	\$75.6449	\$9.46
Step 2	\$14347.20	\$76.7230	\$9.59
Step 3	\$14548.80	\$77.8011	\$9.73
Step 4	\$14750.40	\$78.8791	\$9.86
Step 5	\$14952.00	\$79.9572	\$9.99
Step 6	\$15153.60	\$81.0353	\$10.13
Step 7	\$15355.20	\$82.1134	\$10.26
Step 8	\$15556.80	\$83.1914	\$10.40
Step 9	\$15758.40	\$84.2695	\$10.53
Step 10	\$15960.00	\$85.3476	\$10.67
Step 11	\$16161.60	\$86.4257	\$10.80
Step 12	\$16363.20	\$87.5037	\$10.94
Step 13	\$16564.80	\$88.5818	\$11.07
Step 14	\$16766.40	\$89.6599	\$11.21
Step 15	\$16968.00	\$90.7380	\$11.34
Step 16	\$17169.60	\$91.8160	\$11.48
Step 17	\$17371.20	\$92.8941	\$11.61
Step 18	\$17572.80	\$93.9722	\$11.75
Step 19	\$17774.40	\$95.0503	\$11.88
Step 20	\$17976.00	\$96.1283	\$12.02
Step 21	\$18177.60	\$97.2064	\$12.15
Step 22	\$18379.20	\$98.2845	\$12.29
Step 23	\$18580.80	\$99.3626	\$12.42
Step 24	\$18782.40	\$100.4406	\$12.56
Step 25	\$18984.00	\$101.5187	\$12.69
Step 26	\$19185.60	\$102.5968	\$12.82
Step 27	\$19387.20	\$103.6749	\$12.96
Step 28	\$19588.80	\$104.7529	\$13.09
Step 29	\$19790.40	\$105.8310	\$13.23
Step 30	\$19992.00	\$106.9091	\$13.36
<b>Factor Base</b>	<b>0.3360000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Custodial Crew Lead

Salary Scale	<b>29.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$17409.36	\$73.4572	\$9.18
Step 1	\$17661.06	\$74.5193	\$9.31
Step 2	\$17912.76	\$75.5813	\$9.45
Step 3	\$18164.47	\$76.6433	\$9.58
Step 4	\$18416.17	\$77.7053	\$9.71
Step 5	\$18667.87	\$78.7674	\$9.85
Step 6	\$18919.57	\$79.8294	\$9.98
Step 7	\$19171.27	\$80.8914	\$10.11
Step 8	\$19422.97	\$81.9535	\$10.24
Step 9	\$19674.68	\$83.0155	\$10.38
Step 10	\$19926.38	\$84.0775	\$10.51
Step 11	\$20178.08	\$85.1396	\$10.64
Step 12	\$20429.78	\$86.2016	\$10.78
Step 13	\$20681.48	\$87.2636	\$10.91
Step 14	\$20933.18	\$88.3257	\$11.04
Step 15	\$21184.89	\$89.3877	\$11.17
Step 16	\$21436.59	\$90.4497	\$11.31
Step 17	\$21688.29	\$91.5118	\$11.44
Step 18	\$21939.99	\$92.5738	\$11.57
Step 19	\$22191.69	\$93.6358	\$11.70
Step 20	\$22443.39	\$94.6979	\$11.84
Step 21	\$22695.09	\$95.7599	\$11.97
Step 22	\$22946.80	\$96.8219	\$12.10
Step 23	\$23198.50	\$97.8840	\$12.24
Step 24	\$23450.20	\$98.9460	\$12.37
Step 25	\$23701.90	\$100.0080	\$12.50
Step 26	\$23953.60	\$101.0701	\$12.63
Step 27	\$24205.30	\$102.1321	\$12.77
Step 28	\$24457.01	\$103.1941	\$12.90
Step 29	\$24708.71	\$104.2561	\$13.03
Step 30	\$24960.41	\$105.3182	\$13.16
<b>Factor Base</b>	<b>0.3310000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Food Service Cook

Salary Scale	<b>30.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$12865.00	\$68.7968	\$8.60
Step 1	\$13051.00	\$69.7914	\$8.72
Step 2	\$13237.00	\$70.7861	\$8.85
Step 3	\$13423.00	\$71.7807	\$8.97
Step 4	\$13609.00	\$72.7754	\$9.10
Step 5	\$13795.00	\$73.7701	\$9.22
Step 6	\$13981.00	\$74.7647	\$9.35
Step 7	\$14167.00	\$75.7594	\$9.47
Step 8	\$14353.00	\$76.7540	\$9.59
Step 9	\$14539.00	\$77.7487	\$9.72
Step 10	\$14725.00	\$78.7433	\$9.84
Step 11	\$14911.00	\$79.7380	\$9.97
Step 12	\$15097.00	\$80.7326	\$10.09
Step 13	\$15283.00	\$81.7273	\$10.22
Step 14	\$15469.00	\$82.7219	\$10.34
Step 15	\$15655.00	\$83.7166	\$10.46
Step 16	\$15841.00	\$84.7112	\$10.59
Step 17	\$16027.00	\$85.7059	\$10.71
Step 18	\$16213.00	\$86.7005	\$10.84
Step 19	\$16399.00	\$87.6952	\$10.96
Step 20	\$16585.00	\$88.6898	\$11.09
Step 21	\$16771.00	\$89.6845	\$11.21
Step 22	\$16957.00	\$90.6791	\$11.33
Step 23	\$17143.00	\$91.6738	\$11.46
Step 24	\$17329.00	\$92.6684	\$11.58
Step 25	\$17515.00	\$93.6631	\$11.71
Step 26	\$17701.00	\$94.6578	\$11.83
Step 27	\$17887.00	\$95.6524	\$11.96
Step 28	\$18073.00	\$96.6471	\$12.08
Step 29	\$18259.00	\$97.6417	\$12.21
Step 30	\$18445.00	\$98.6364	\$12.33
<b>Factor Base</b>	<b>0.3100000</b>	<b>187</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Custodial With Night

Salary Scale	<b>31.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$15989.26	\$67.4652	\$8.43
Step 1	\$16220.43	\$68.4406	\$8.56
Step 2	\$16451.60	\$69.4160	\$8.68
Step 3	\$16682.77	\$70.3914	\$8.80
Step 4	\$16913.94	\$71.3668	\$8.92
Step 5	\$17145.11	\$72.3422	\$9.04
Step 6	\$17376.28	\$73.3176	\$9.16
Step 7	\$17607.45	\$74.2930	\$9.29
Step 8	\$17838.62	\$75.2684	\$9.41
Step 9	\$18069.79	\$76.2439	\$9.53
Step 10	\$18300.96	\$77.2193	\$9.65
Step 11	\$18532.13	\$78.1947	\$9.77
Step 12	\$18763.30	\$79.1701	\$9.90
Step 13	\$18994.47	\$80.1455	\$10.02
Step 14	\$19225.64	\$81.1209	\$10.14
Step 15	\$19456.81	\$82.0963	\$10.26
Step 16	\$19687.98	\$83.0717	\$10.38
Step 17	\$19919.15	\$84.0471	\$10.51
Step 18	\$20150.32	\$85.0225	\$10.63
Step 19	\$20381.49	\$85.9979	\$10.75
Step 20	\$20612.66	\$86.9733	\$10.87
Step 21	\$20843.83	\$87.9487	\$10.99
Step 22	\$21075.00	\$88.9241	\$11.12
Step 23	\$21306.17	\$89.8995	\$11.24
Step 24	\$21537.34	\$90.8749	\$11.36
Step 25	\$21768.51	\$91.8503	\$11.48
Step 26	\$21999.68	\$92.8257	\$11.60
Step 27	\$22230.85	\$93.8011	\$11.73
Step 28	\$22462.02	\$94.7765	\$11.85
Step 29	\$22693.19	\$95.7519	\$11.97
Step 30	\$22924.36	\$96.7273	\$12.09
<b>Factor Base</b>	<b>0.3040000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Custodial

Salary Scale	<b>32.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$13990.60	\$59.0321	\$7.38
Step 1	\$14192.88	\$59.8856	\$7.49
Step 2	\$14395.15	\$60.7390	\$7.59
Step 3	\$14597.43	\$61.5925	\$7.70
Step 4	\$14799.70	\$62.4460	\$7.81
Step 5	\$15001.97	\$63.2995	\$7.91
Step 6	\$15204.25	\$64.1529	\$8.02
Step 7	\$15406.52	\$65.0064	\$8.13
Step 8	\$15608.79	\$65.8599	\$8.23
Step 9	\$15811.07	\$66.7134	\$8.34
Step 10	\$16013.34	\$67.5668	\$8.45
Step 11	\$16215.62	\$68.4203	\$8.55
Step 12	\$16417.89	\$69.2738	\$8.66
Step 13	\$16620.16	\$70.1273	\$8.77
Step 14	\$16822.44	\$70.9807	\$8.87
Step 15	\$17024.71	\$71.8342	\$8.98
Step 16	\$17226.99	\$72.6877	\$9.09
Step 17	\$17429.26	\$73.5412	\$9.19
Step 18	\$17631.53	\$74.3947	\$9.30
Step 19	\$17833.81	\$75.2481	\$9.41
Step 20	\$18036.08	\$76.1016	\$9.51
Step 21	\$18238.35	\$76.9551	\$9.62
Step 22	\$18440.63	\$77.8086	\$9.73
Step 23	\$18642.90	\$78.6620	\$9.83
Step 24	\$18845.18	\$79.5155	\$9.94
Step 25	\$19047.45	\$80.3690	\$10.05
Step 26	\$19249.72	\$81.2225	\$10.15
Step 27	\$19452.00	\$82.0759	\$10.26
Step 28	\$19654.27	\$82.9294	\$10.37
Step 29	\$19856.54	\$83.7829	\$10.47
Step 30	\$20058.82	\$84.6364	\$10.58
<b>Factor Base</b>	<b>0.2660000</b>	<b>237</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Food Service Helper

Salary Scale	<b>33.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$10585.83	\$58.8102	\$7.35
Step 1	\$10738.88	\$59.6604	\$7.46
Step 2	\$10891.93	\$60.5107	\$7.56
Step 3	\$11044.97	\$61.3610	\$7.67
Step 4	\$11198.02	\$62.2112	\$7.78
Step 5	\$11351.07	\$63.0615	\$7.88
Step 6	\$11504.12	\$63.9118	\$7.99
Step 7	\$11657.17	\$64.7620	\$8.10
Step 8	\$11810.21	\$65.6123	\$8.20
Step 9	\$11963.26	\$66.4626	\$8.31
Step 10	\$12116.31	\$67.3128	\$8.41
Step 11	\$12269.36	\$68.1631	\$8.52
Step 12	\$12422.41	\$69.0134	\$8.63
Step 13	\$12575.45	\$69.8636	\$8.73
Step 14	\$12728.50	\$70.7139	\$8.84
Step 15	\$12881.55	\$71.5642	\$8.95
Step 16	\$13034.60	\$72.4144	\$9.05
Step 17	\$13187.65	\$73.2647	\$9.16
Step 18	\$13340.70	\$74.1150	\$9.26
Step 19	\$13493.74	\$74.9652	\$9.37
Step 20	\$13646.79	\$75.8155	\$9.48
Step 21	\$13799.84	\$76.6658	\$9.58
Step 22	\$13952.89	\$77.5160	\$9.69
Step 23	\$14105.94	\$78.3663	\$9.80
Step 24	\$14258.98	\$79.2166	\$9.90
Step 25	\$14412.03	\$80.0668	\$10.01
Step 26	\$14565.08	\$80.9171	\$10.11
Step 27	\$14718.13	\$81.7674	\$10.22
Step 28	\$14871.18	\$82.6176	\$10.33
Step 29	\$15024.22	\$83.4679	\$10.43
Step 30	\$15177.27	\$84.3182	\$10.54
<b>Factor Base</b>	<b>0.2650000</b>	<b>180</b>	<b>Base Days</b>
<b>Step Rate</b>	600		

# Crossing Guard

Salary Scale	<b>34.0</b>	<b>Daily</b>	<b>Hourly</b>
Step 0	\$10545.88	\$58.5882	\$7.32
Step 1	\$10698.35	\$59.4353	\$7.43
Step 2	\$10850.82	\$60.2824	\$7.54
Step 3	\$11003.29	\$61.1294	\$7.64
Step 4	\$11155.76	\$61.9765	\$7.75
Step 5	\$11308.24	\$62.8235	\$7.85
Step 6	\$11460.71	\$63.6706	\$7.96
Step 7	\$11613.18	\$64.5176	\$8.06
Step 8	\$11765.65	\$65.3647	\$8.17
Step 9	\$11918.12	\$66.2118	\$8.28
Step 10	\$12070.59	\$67.0588	\$8.38
Step 11	\$12223.06	\$67.9059	\$8.49
Step 12	\$12375.53	\$68.7529	\$8.59
Step 13	\$12528.00	\$69.6000	\$8.70
Step 14	\$12680.47	\$70.4471	\$8.81
Step 15	\$12832.94	\$71.2941	\$8.91
Step 16	\$12985.41	\$72.1412	\$9.02
Step 17	\$13137.88	\$72.9882	\$9.12
Step 18	\$13290.35	\$73.8353	\$9.23
Step 19	\$13442.82	\$74.6824	\$9.34
Step 20	\$13595.29	\$75.5294	\$9.44
Step 21	\$13747.76	\$76.3765	\$9.55
Step 22	\$13900.24	\$77.2235	\$9.65
Step 23	\$14052.71	\$78.0706	\$9.76
Step 24	\$14205.18	\$78.9176	\$9.86
Step 25	\$14357.65	\$79.7647	\$9.97
Step 26	\$14510.12	\$80.6118	\$10.08
Step 27	\$14662.59	\$81.4588	\$10.18
Step 28	\$14815.06	\$82.3059	\$10.29
Step 29	\$14967.53	\$83.1529	\$10.39
Step 30	\$15120.00	\$84.0000	\$10.50

Factor Base **0.2640000**

**180**

Base Days

Step Rate 600

# Tornillo ISD - Stipends Salary Enhancers

	A	B	C	D	E	F	G	H	I	J	K
1											
2			Head Coach -		1st Assistant		2nd Assistant		Junior High		Line Item
3	<b>Athletics</b>	#	Director	#	Coordinator	#	Coach	#	Coach		Cost
4											
5	Athletic Director	1	\$7,000	2	\$1,500						\$10,000
6	Extra Days										\$0
7	Football	1	\$6,000	2	\$4,500	3	\$3,500	3	\$2,900		\$34,200
8	Extra Days	5	\$200	5	\$200	5	\$200	5	\$200		\$9,000
9	Volleyball	1	\$4,500	1	\$3,000	1	\$2,000	2	\$1,500		\$12,500
10	Extra Days	5	\$200	5	\$200	5	\$200				\$3,000
11	Boys Cross Country	1	\$1,250					1	\$1,000		\$2,250
12	Extra Days										\$0
13	Girls Cross Country	1	\$1,250					1	\$1,000		\$2,250
14	Extra Days										\$0
15	Boys Basketball	1	\$5,500	1	\$3,000	1	\$2,000	2	\$1,500		\$13,500
16	Extra Days										\$0
17	Girls Basketball	1	\$5,500	1	\$3,000	1	\$2,000	2	\$1,500		\$13,500
18	Extra Days										\$0
19	Boys Track	1	\$1,500	1	\$1,250			1	\$1,000		\$3,750
20	Extra Days										\$0
21	Girls Track	1	\$1,500	1	\$1,250			1	\$1,000		\$3,750
22	Extra Days										\$0
23	Baseball	1	\$4,500	1	\$3,000			2	\$1,500		\$10,500
24	Extra Days										\$0
25	Softball	1	\$4,500	1	\$3,000			2	\$1,500		\$10,500
26	Extra Days										\$0
27	Tennis - (G & B)	1	\$3,500	1	\$1,500			1	\$2,500		\$7,500
28	Extra Days										\$0
29	Cheerleading	1	\$2,000					1	\$1,500		\$3,500
30	Extra Days	3	\$200								\$600
31	Dance Line	1	\$500								\$500
32	Extra Days										\$0
33											
34											
35											
36											
37											
38											
39											
40											
41			\$106,100						\$34,700		
42											
43											
44											
45											
46											
47											
48											
49											
50					<b>Total Athletic Payroll</b>						<b>\$140,800</b>
51											
52											
53											
54											
55											
56											
57											
58											

Stipend: Compensation for additional duty time worked outside the contract day, yet inside the main contract term. Extra Days: Compensation for additional duty time worked outside the main contract term.

# Tornillo ISD - Stipends Salary Enhancers

	A	B	C	D	E	F	G	H	I	J	K	
59												
60												
61			CO / HS		JH		IS		EL		Line Item	
62	<b>Extra-Curricular</b>	#	Position	#	Position	#	Position	#	Position		Cost	
63												
64	Activities Coordinator	0	\$0								\$0	
65	Extra Days										\$0	
66	Band	0	\$0								\$0	
67	Extra Days										\$0	
68	Class Sponsor - Sr	1	\$500								\$500	
69	Extra Days										\$0	
70	Class Sponsor - Jr	1	\$500								\$500	
71	Extra Days										\$0	
72	Class Sponsor - So	1	\$500								\$500	
73	Extra Days										\$0	
74	Class Sponsor - Fr	1	\$500								\$500	
75	Extra Days										\$0	
76	FFA	1	\$500								\$500	
77	Extra Days										\$0	
78	NHS	1	\$500	1	\$250						\$750	
79	Extra Days										\$0	
80	One Act Play	1	\$1,000								\$1,000	
81	Extra Days										\$0	
82	Science Fair	1	\$250	1	\$250	1	\$250	1	\$250		\$1,000	
83	Extra Days										\$0	
84	Student Council	1	\$500	1	\$500						\$1,000	
85	Extra Days										\$0	
86	UIL Coordinator	1	\$500	1	\$500	1	\$500	1	\$500		\$2,000	
87	Extra Days										\$0	
88	UIL Events Coaches	28	\$250	28	\$250	28	\$250	14	\$250		\$24,500	
89	Extra Days										\$0	
90	Yearbook	1	\$1,000	1	\$1,000						\$2,000	
91	Extra Days										\$0	
92												
93												
94												
95												
96			\$13,250		\$9,500		\$7,750		\$4,250			
97												
98												
99												
100												
101												
102												
103												
104												
105												
106												
107												
108												
109					<b>Total Extra-Curricular Payroll</b>							<b>\$34,750</b>
110												
111												
112												
113												
114												
115												
116												

Stipend: Compensation for additional duty time worked outside the contract day, yet inside the main contract term. Extra Days: Compensation for additional duty time worked outside the main contract term.

# Tornillo ISD - Stipends Salary Enhancers

	A	B	C	D	E	F	G	H	I	J	K	
117												
118												
119												
120												
121			CO / HS		JH		IS		EL		Line Item	
122	<b>Added Duties</b>	#	Position	#	Position	#	Position	#	Position		Cost	
123												
124	In-District Travel	1	\$3,600								\$3,600	
125	Extra Days										\$0	
126	Media Specialist	1	\$1,500								\$1,500	
127	Extra Days										\$0	
128	Online Funding Mgmt	1	\$10,000								\$10,000	
129	Extra Days										\$0	
130	Parent Outreach	1	\$1,000	1	\$500	1	500				\$2,000	
131	Extra Days										\$0	
132	Public Info Officer	1	\$1,200								\$1,200	
133	Extra Days										\$0	
134	Scholarship Specialist	1	\$5,000								\$5,000	
135	Extra Days										\$0	
136	Software / Web Page	1	\$2,400	2	1200	1	1200	1	1200		\$7,200	
137	Extra Days										\$0	
138	Technology Director	1	\$20,000								\$20,000	
139	Extra Days										\$0	
140	Youth Recreation	1	\$4,000	2	\$1,000						\$6,000	
141	Extra Days										\$0	
142												
143												
144												
145												
146												
147												
148												
149												
150												
151												
152												
153												
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161												
162												
163												
164												
165												
166												
167												
168												
169												
170												
171					<b>Total Added Duty Payroll</b>							<b>\$56,500</b>
172												
173												
174												

Stipend: Compensation for additional duty time worked outside the contract day, yet inside the main contract term. Extra Days: Compensation for additional duty time worked outside the main contract term.

# Tornillo ISD - Stipends Salary Enhancers

	A	B	C	D	E	F	G	H	I	J	K
175											
176											
177											
178											
179											
180	<b>Position</b>	<b>Substitute</b>	<b>Daily Rate</b>	<b>Hourly</b>							
181											
182	Teacher										
183	Summer School				\$160.00		\$20.00				
184	After School Tutorials				\$160.00		\$20.00				
185	Adult Education / GED				\$160.00		\$20.00				
186											
187	Aide										
188	Summer School				\$80.00		\$10.00				
189	After School Tutorials				\$80.00		\$10.00				
190	Adult Education / GED				\$80.00		\$10.00				
191											
192	Gatekeeper / Scorebook / Announcer										
193	1 Game				\$15.00						
194	Each Additional Event				\$10.00						
195	Event Administrator*				\$20.00		*A teacher substituting for an administrator				
196											
197											
198											
199											
200											
201											
202											
203											
204	<b>Salary Enhancers</b>				<b>Annual</b>		<b>Daily</b>				
205											
206	Advanced Degrees*						*If degree is NOT required for position				
207	Masters				\$1,500.00						
208	Doctorate				\$2,000.00						
209											
210	Shortage Areas*						*Must be teaching in shortage area				
211	Bilingual				\$7,000.00						
212	Self-Contained ESL				\$7,000.00						
213	Special Education				\$2,500.00						
214	7-12 Grade Math				\$2,500.00						
215	7-12 Grade Science				\$2,500.00						
216											
217	Other Enhancers										
218	Perfect Attendance				\$1,000.00		\$200.00				
219	Exemplary Campus				\$1,000.00						
220	Recognized Campus				\$500.00						
221	Personal TAKS Award*				\$2,000.00		*100 or better on TISD Teacher Rating				
222											
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Stipend: Compensation for additional duty time worked outside the contract day, yet inside the main contract term. Extra Days: Compensation for additional duty time worked outside the main contract term.