

## 2011 - 2012 Salary Scale

<u>Salary Heading</u>	<u>Days</u>	<u>Salary Scale</u>	<u>Factor Base</u>	<u>Step 0</u>	<u>Hourly</u>	<u>Step 30</u>	<u>Hourly</u>
Superintendent	227	1.0	1.88700000	\$95290.47	\$52.47	\$136521.93	\$75.18
Assistant Superintendent	227	2.0	1.77700000	\$89735.65	\$49.41	\$128563.57	\$70.79
Principal - HS	227	3.1	1.60500000	\$81049.93	\$44.63	\$116119.60	\$63.94
Principal - JH	227	3.2	1.54400000	\$77969.52	\$42.93	\$111706.34	\$61.51
Principal - IS	227	3.3	1.52900000	\$77212.05	\$42.52	\$110621.11	\$60.91
Principal - EL	227	3.4	1.52900000	\$77212.05	\$42.52	\$110621.11	\$60.91
Executive Director	227	4.0	1.36100000	\$68728.32	\$37.85	\$98466.53	\$54.22
Diagnostician	207	5.0	1.27000000	\$58482.48	\$35.32	\$83787.40	\$50.60
Senior Manager	227	6.0	1.18300000	\$59739.60	\$32.90	\$85588.47	\$47.13
Campus Support	227	7.0	1.16100000	\$58628.64	\$32.28	\$83996.80	\$46.25
Speech Therapist	197	8.0	1.16000000	\$50836.53	\$32.26	\$72833.11	\$46.21
Counselor - HS	227	9.0	1.04000000	\$52518.33	\$28.92	\$75242.61	\$41.43
Counselor - JH, IS, EL	207	9.1	1.04000000	\$47891.17	\$28.92	\$68613.30	\$41.43
Teacher	187	10.0	1.00000000	\$41600.00	\$27.81	\$59600.00	\$39.84
Non-Certified Teacher	187	11.0	0.87700000	\$36483.20	\$24.39	\$52269.20	\$34.94
Technology Specialist	227	12.0	0.81900000	\$41358.19	\$22.77	\$59253.56	\$32.63
Non-Degree Director	237	13.0	0.80600000	\$42494.73	\$22.41	\$60881.88	\$32.11
CO Manager	227	14.0	0.75000000	\$37873.80	\$20.86	\$54261.50	\$29.88
CO Assistant Manager	227	15.0	0.61300000	\$30955.52	\$17.05	\$44349.73	\$24.42
Food Service Manager	187	16.0	0.54400000	\$22630.40	\$15.13	\$32422.40	\$21.67
Security Manager	247	17.0	0.52700000	\$28957.38	\$14.65	\$41487.02	\$21.00
Licensed Vocational Nurse	187	18.0	0.48700000	\$20259.20	\$13.54	\$29025.20	\$19.40
Specialty Maintenance	237	19.0	0.48600000	\$25623.38	\$13.51	\$36710.41	\$19.36
Highly Qualified Aide	187	20.0	0.47900000	\$19926.40	\$13.32	\$28548.40	\$19.08
CO Clerical	227	21.0	0.47800000	\$24138.23	\$13.29	\$34582.66	\$19.04
Bus Driver	180	22.0	0.43900000	\$17578.78	\$12.21	\$25184.98	\$17.49
Campus Lead Secretary	227	23.0	0.43100000	\$21764.81	\$11.99	\$31182.27	\$17.17
Maintenance	237	24.0	0.42500000	\$22407.27	\$11.82	\$32102.73	\$16.93
Security	247	25.0	0.39000000	\$21429.56	\$10.84	\$30701.97	\$15.54
Campus Clerical	197	26.0	0.38400000	\$16828.65	\$10.68	\$24110.27	\$15.30
Food Service Assistant Mgr	187	27.0	0.37900000	\$15766.40	\$10.54	\$22588.40	\$15.10
Medical Assistant	187	28.0	0.33600000	\$13977.60	\$9.34	\$20025.60	\$13.39
Custodial Crew Lead	237	29.0	0.33100000	\$17451.31	\$9.20	\$25002.36	\$13.19
Food Service Cook	187	30.0	0.31000000	\$12896.00	\$8.62	\$18476.00	\$12.35
Custodial With Night	237	31.0	0.30940000	\$16312.49	\$8.60	\$23370.79	\$12.33
Custodial	237	32.0	0.26600000	\$14024.32	\$7.40	\$20092.53	\$10.60

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Food Service Helper	180	33.0	0.26500000	\$10611.34	\$7.37	\$15202.78	\$10.56
Crossing Guard	180	34.0	0.26400000	\$10571.29	\$7.34	\$15145.41	\$10.52
Empty Data	187	0.0	0.00000000	\$0.00	\$0.00	\$0.00	\$0.00