

RESUME INFORMATION

PAUL L. VRANISH
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PAUL L. VRANISH

I am a 54-year-old head of a household; which includes a lovely wife, a daughter, two dogs, two cats; with visits from our Austin-based adult son. My hobbies include school activities, playing basketball, computers, and trying to keep up with our busy schedule.

PERSONAL INFORMATION AND ATTRIBUTES

- I am married; my wife's name is Marla, we have a grown boy, Josh, and a daughter, Kinsleigh who is a junior in high school.
- I have worked for, and learned from, some excellent supervisors during my career. Their trust in my abilities has given me opportunities to gain experience and expertise in nearly every facet of educational leadership and management.
- My leadership style is to make recommendations based on sound, time-tested techniques and business practices - not wild ideas or the latest expensive educational fad.
- I am honest and I strive daily to "do the right and decent thing" in all my endeavors. My operational style is to be a decisive leader who is not afraid to use my strong problem-solving intuition.
- As one who truly believes, "you can't do it alone," I trust and rely on my staff and believe that their success is a personal responsibility of mine. While I bring a lot of personal energy to the workplace, "Team" is a word I use quite often when sharing philosophy.
- I love my job! This is true primarily because I love the opportunities provided by this job to help people - both staff and students - realize their goals and make their dreams come true.

CAREER EXPERIENCE IN EDUCATION

<i>Institution</i>	<i>Dates</i>	<i>Subject Area - Capacity</i>
Tornillo Independent School District Tornillo, Texas	2002 - Present	Superintendent
Buffalo Independent School District Buffalo, Texas	1999 - 2002	Superintendent
Lone Oak Independent School District Lone Oak, Texas	1997 - 1999	Superintendent
Mathis Independent School District Mathis, Texas	1996 - 1997 1993 - 1996	Assistant Superintendent - Personnel, Operations, Technology High School Principal
Alvin Independent School District Alvin, Texas	1988 - 1993	Assistant Principal - Assigned Students & Teachers
Hargrave Independent School District Huffman, Texas	1982 - 1988	Marketing Education Teacher - Sophomore - Senior Grades
West Central Vocational Center Appleton, Minnesota	1981 - 1982	Distributive Education Teacher - Junior & Senior Grades
Apple Valley High School Apple Valley, Minnesota	1979 - 1981	Distributive Education Teacher - Junior & Senior Grades

EDUCATIONAL BACKGROUND

<i>Institution</i>	<i>Dates</i>	<i>Degree - Major</i>
University of Texas, El Paso El Paso, Texas	2003 - ABD	Educational Doctorate Educational Leadership
Texas A & M, Corpus Christi Corpus Christi, Texas	1995 - 1996	Educational Graduate Studies Superintendency Certificate
Stephen F. Austin University Nacogdoches, Texas	1984 - 1987	Master of Education Mid-Management Administration
St. Cloud State University St. Cloud, Minnesota	1976 - 1979	Bachelor of Science Marketing Management
Central Lakes College Brainerd, Minnesota	1974 - 1976	Associate of Arts General Studies Program

PROFESSIONAL CERTIFICATIONS

Texas Professional	May 10, 1996	Superintendent
Texas Professional	May 7, 1988	Mid-Management
Texas Provisional Vocational	February 6, 1984	Marketing Education
Minnesota Vocational	May 5, 1981	General Merchandising

CURRENT / RECENT SERVICE

- Texas Association of Community Schools (TACS) Executive Committee: Currently serve as the Representative to this state-level Board for Region 19; term expires May, 2011. Elected Vice President; term begins June 1, 2020.
- Texas Association of Rural Schools (TARS) Officer: Currently serve as the 2nd Vice-President for this state-level association; term expires June, 2011.
- Focus on Children, Equity and Excellence – Member of this advisory committee for the American Association of School Administrators.
- Oversight Board – Region VIII Training Academy, El Paso County Sheriff’s Office: Currently serve on this Board; term expires May, 2010.
- American Association of School Administrators (AASA) Governing Board: One of four Representatives from Texas elected to this national-level Board; term expires June, 2010.
- Texas Association of School Administrators (TASA) Executive Committee: Completed a second, and final, term as the Region 19 (El Paso Area) Representative to this state-level Board in June, 2007.
- Education Commissioner’s Cabinet of Superintendents: Served as an Alternate Representative for Region 19 on this state-level committee.

AWARDS, PRESENTATIONS, PUBLICATIONS, SEMINARS

- Texas Association of School Boards Superintendent of the Year for Region 19; 2007 & 2009.
- Texas Education Agency / Communities in Schools Superintendent of the Year; 2007.
- Over seventy-five presentations at national, state-wide, regional, university seminar, and local district venues. Presentation topics include: Weightlifting for Trustees, Superintendent Evaluation, Parent Chats, and TAKS Trip Incentives.
- “A Nation STILL at Risk.” was a presentation delivered at the National Conference on Education. Member of the panel – February, 2010.
- “Strong Incentive – Tornillo ISD Broadens Students’ Horizons with Incentive Trips.” was an article published in Teach & Travel; the official publication of the Student Youth Travel Association – November 2008.
- “Is your communication with your community like a marriage? Or a series of one-night stands?” was an article published in On Board; the official publication of the New York State School Board Association – March 24, 2008.
- “Squelching Rumors Through Parent Chats” was an article published in The School Administrator, the flagship publication of the American Association of School Administrators – March 2008.
- “Parent Chats Let Superintendent Reinforce Board’s Role” was an article published in Board & Administrator – October 2007.
- “Equity versus Adequacy” was an opinion article published in the ATPE News – Winter 2003.
- “Campus Principal Evaluation” was a training seminar presented with my Assistant Superintendent at the Administrator’s Mid-Winter Conference.

- “Small Town Politics and School Board Responses” was a presentation made to the Superintendency Class at the University of Texas at Tyler.
- “Vranish” is a computer font consisting of my printed handwriting which is sold world-wide by Click Art, Inc. as part of a software package.
- “CO Software” is a small-scale data information system which has been purchased for use by several Texas school districts.
- “A Wireless Community” was an invited presentation given to the Lions Club in Ranger, Texas.
- “Broad Band for Buffalo” was an invited presentation given to the Leon County Economic Development Corporation in Buffalo, Texas.

NOTABLE ACCOMPLISHMENTS AS SUPERINTENDENT IN TORNILLO ISD

- In 2008 Tornillo ISD was Region 19’s highest rated non-charter school district.
- Tornillo Elementary has been named a “Distinguished Performance” campus by the U.S. Department Education; four consecutive years.
- Tornillo High School is designated a “Bronze Medal” school by U.S. News & World Report for two consecutive years.
- The district’s technology was rated 2nd in the nation by the National School Boards Association in 2009; 6th in the nation in 2008.
- Tornillo ISD was the only school district with a successful vote for a tax increase / bond issue out of four in the El Paso region – November, 2007. The Tornillo precinct has the highest voter turnout, per capita, in El Paso County.
- According to Tom Lawrence, of Lawrence Financial, Moody’s rated the financial health of Tornillo ISD one of the highest in the nation for districts with under \$50 million in taxable value – June, 2005.
- The voters of Tornillo approved a \$5 million bond issue with an 82% support rate – May, 2005.
- Tornillo Elementary became the first public (non-charter) campus in the El Paso region to achieve an “Exemplary” rating under the new state accountability system – August, 2004.

CURRENT MEMBERSHIPS

American Association of School Administrators (AASA)
 Texas Association of Rural Schools (TARS)
 Texas Rural Educators Association (TREA)
 Horace Mann League
 Texas Association of School Administrators (TASA)
 Texas Association of Community Schools (TACS)
 Texas Association of Secondary School Principals (TASSP)
 National Parent-Teacher Association (PTA)
 Cuyuna Range Heritage Preservation Society
 Stephen F. Austin University Alumni Association
 St. Cloud State University Alumni Association

CONTACT PERSONS - CURRENT EMPLOYMENT

Joe Tittle, Board President	Tornillo Independent School District Post Office Box 608 Tornillo, Texas 79853 (915) 626-5334 (Home) • (915) 204-3562 (Cell)
Carol Escarciga, Board Vice-President	Tornillo Independent School District Post Office Box 338 Tornillo, Texas 79853 (915) 764-2391 (Home) • (915) 269-9490 (Cell)
Rachel Avila, Board Secretary	Tornillo Independent School District Post Office Box 635 Tornillo, Texas 79853 (915) 764-0420 (Home) • (915) 422-3374 (Cell)
Ofelia Bosquez, Trustee	Tornillo Independent School District Post Office Box 347 Tornillo, Texas 79853 (915) 764-2008 (Home) • (915) 637-5801 (Cell)
Bertha Brew, Trustee	Tornillo Independent School District Post Office Box 105 Tornillo, Texas 79853 (915) 764-2981 (Home)
Alonso Delgado, Trustee	Tornillo Independent School District Post Office Box 930 Tornillo, Texas 79853 (915) 764-5603 (Home) • (915) 470-6110 (Cell)
Pat Guerra, Trustee	Tornillo Independent School District Post Office Box 710 Tornillo, Texas 79853 (915) 764-5472 (Home) • (915) 471-8961 (Cell)
Ray Cobos, Facilities Director	Tornillo Independent School District 12401 Paseo De Arco El Paso, Texas 79928 (915) 765-3060 (Work) • (915) 539-4775 (Cell)
Lucy Holguin, Business Manager	Tornillo Independent School District 11101 Shoreline Drive El Paso, Texas 79936 (915) 765-3010 (Work) • (915) 597-5843 (Cell)
Lupe Juarez, Payroll Manager	Tornillo Independent School District 804 Desert Cactus Drive Horizon City, Texas 79928 (915) 765-3020 (Work) • (915) 491-6000 (Cell)