

Tornillo ISD Board of Trustees District Values

What are the Board's operating values for the District – what does “good” look like?

1. The best interests of the kids are our highest priority.
2. Staff members have a “Kids Come First” attitude.
3. The school experience should be a good one for the kids.
4. All kids have equal opportunity for success; follow the same rules, etc.
5. All staff members follow the same rules; there are no “Special Exceptions.”
6. Our staff members are role-models for the kids and therefore they are expected to act professionally, comport themselves with honesty and integrity.
7. Our staff members represent our school system in the public and are expected to be positive in the public's presence. Criticisms or complaints should be directed to the proper resolution channels – not arbitrarily aired in public.
8. Laws, policies, and directives will be obeyed, not ignored or skirted.
9. Good financial health of the District is paramount. We believe it is “Good” for the District to have money to spend on good things for education.
10. Our facilities and equipment should be state of the art. We will not build or buy lesser quality just to save money in the short term only to regret it later.
11. The students will be expected to perform at, or above, state average. Performance less than this standard shall be construed as an area in need of remediation.
12. The Board, the Administration, and the staff shall accept the process of “identification of problems / shortcomings” as a positive part of change and improvement, not a negative “blame someone” exercise.
13. Our Board will lead our school District, not the Superintendent, influential staff members, or community pressure groups. The Staff members will support this.
14. Our Board will act honestly, justly, and with integrity – regardless of local politics or public perception. The Staff members will support this.
15. Individual Board members will support the decisions of the entire Board, once these decisions have been made after appropriate deliberation and debate. The Staff members will support this.